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Student Support & Progression

Key Indicator 5.1 Student Support

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.







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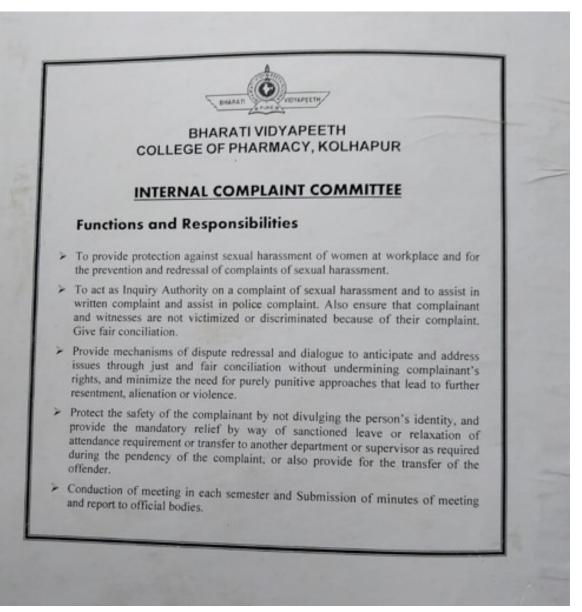


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5.1.4.1 Implementation of guidelines of statutory/regulatory bodies

Internal Complaint committee

Functions and responsibilities













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UGC Notice: Guidelines for basic facilities and amenities for safe, secure environment for women and women cell

thy, Kolhapur विश्वविद्यालय अनुदान आयोग Chancetter Office University Grants Commission CCT 2022 (जिला वंदासव, भारत सरकार) No : (Ministry of Education, Gove. of India) Whom I Pro हतुरशाह जडार थार्ग, नई दिल्ली-110002 SHIVAJI UNIVERSIT Bahadur Shah Zafar Marg, New Delhi-110002 प्रो. रजनीश जैन Vice-Chancellor's Office Ph.: 011-23236288/23239337 सचिव Date Fex : 011-2323 8858 669 Inward-No. Prof. Rajnish Jain E-mail : secy.opc@nic.in TO USING PUC/ASS.T-Secretary 21" October, 2022 No. F.1-7/2022(WS/NEP Guidelines) **Public Notice** Subject : Guidelines for Basic facilities and amenities for safe, secure environment for Women and Women Cell (for sensitization, policy implementation, monitoring and grievance redressal) in HEIS To provide a safe, secure and violence free environment to all the students particularly the women students is the utmost responsibility of the institutions. To ensure this, University Grants Commission has issued various instructions / advisories from time to time. The UGC has developed the "Guidelines for Basic facilities and amenities for safe, secure environment for Women and Women Cell (for sensitization, policy implementation, monitoring and grievance redressal) in HEIs" in light of National Education Policy (NEP) 2020. The draft "Guidelines for Basic facilities and amenities for safe, secure environment for Women and Women Cell (for sensitization, policy implementation, monitoring and grievance redressal) in HEIs" are attached herewith for comments/suggestions from all stakeholders. The comments/suggestions may be sent by 14th November, 2022 on ssiwach.ugc@nic.in. (Rajnish Jain) 110 200







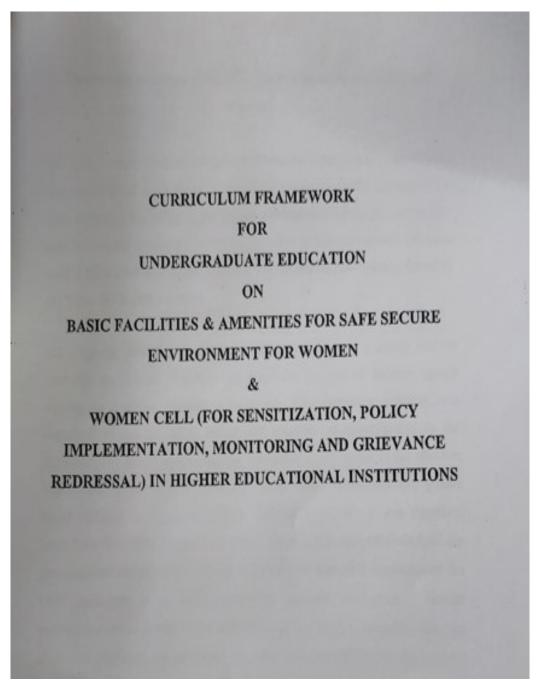






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Implementation of guidelines of statutory/regulatory bodies















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The recommendations of the UGC Committee on women safety and security:

The UGC is committed to the goal of developing a safe, secure and violence free environment in all the educational institutions across the country. It has been reviewing the safety of the campus communities especially women from time to time and issuing guidelines for the same. In this regard, the UGC again setup a committee in 2022 and tasked it with reviewing and updating the safety guidelines for implementation.

On a general note, the committee observed that there is a strong need to challenge the culture of silence that perpetuate the acts of violence against women, be it within the campus or outside. The committee, however, was cognizant of the prevailing norms and practices of masculinities in the functioning of educational institutions that posed a real hurdle in the effective implementation of policies meant to combat sexual harassment and gender based violence in higher educational institutions (HEIs). It was therefore, imperative that HEIs emerged out of the denial mode and acknowledged the prevalence of sexual harassment on campuses and thereafter, implemented the UGC guidelines as a multi-dimensional redressal mechanism. Gender sensitisation of each and every individual on the campus including the vice chancellor, registrar, the principal, the administrative officers, all the teaching and non- teaching staff, students, research scholars, all service providers and workers (permanent, temporary and contractual) will pave the way for making our campuses safe and secure for women.

The committee also observed that UGC's earlier report titled, "Saksham: Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses" was quite comprehensive and suitable for the task.













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Hence it recommends that Saksham should act as a handbook for developing gender sensitisation programmes in HEIs. A soft copy of the 'Saksham' must be freshly circulated in all HEISs across the country to implement the policy guidelines for women's safety and security.

The committee suggests the following fresh guidelines to create safe, secure and gender equitable environment in all HEISs.

The guidelines are broadly classified into the following two interlinked domains:

- I. Infrastructural facilities and amenities for a safe and secure environment:
- II. Women Cells (for sensitization, policy implementation, monitoring and grievance Redressal













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Guidelines for basic facilities & amenities for secure environment for women on campuses and Women Cell (for sensitization, policy implementation, monitoring and grievance redressal) in higher educational institutions

- Students should be provided with a handbook at the time of admission that would contain detailed information about rules and regulations regarding proper conduct and behaviour expected of them. It should list the helpline numbers of ICC members, student counsellors, anti-ragging cell, proctor office, medical emergencies, health centre, canteen, and other university authorities to be approached in case of need.
- Professional counseling services should be available on the campus to address the psychological and emotional concerns of the students.
- 3. Safety of women is a paramount concern for all. The higher education choices are, quite often, limited by perceptions of risk involved in going 'outside' the home for higher education. Therefore, efforts by the college/university administration to make their campuses better equipped and safer for women would strengthen women's participation in institutions of higher learning. Infrastructural improvement measures, therefore, would act as a strong component in creating a women friendly campus.
- 4. The HEIs should ensure easy access to basic sanitation and hygiene facilities for women such as clean, well maintained and fully functioning separate restrooms equipped with 24 hours tap water supply, soap, covered dustbins, sanitary pad disposal bins and vending machines in all













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its buildings. There should be proper sanitary staff deployed to keep the facilities clean and usable at all times.

- 5. The campus and the adjoining areas should be well lit. The sports and other play grounds and public parks should have flood lights. All the roads and streets on the campus, and the areas around the main/central library, the hostels, and parking lots must have adequate street lighting. There should be no dark stretches anywhere on the campus.
- 6. The HEIs should provide reliable and consistent transport facilities and feeder buses for all students, especially for women students and female staff, for a safe transit within the campus. The services should be provided till late hours as laboratories and libraries are open till late.
- All the buildings, the open public spaces and other infrastructural amenities including transport, restrooms, footpaths, entry and exits should be friendly for specially abled Students.

 A sufficient number of female security guards should be hired from credible security firms.

9. Each campus should have adequately equipped with primary health care center along with an ambulance facility to ensure women's safety by availing the primary and emergency health care services on a 24 hours basis within the campus.

10.Boundary wall provisions are essential for ensuring the safety of students especially where campuses are located in rural or out of town, seeluded

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areas. In this regard the university/college premises must have a boundary wall to curtail unauthorized access of outsiders to the campus.

- 11.All the public spaces on the campus such as streets, libraries, corridors, playgrounds, parks, sports stadia, laboratories, libraries, parking lots should be under CCTV coverage with a centralized surveillance system to monitor the behavior and activities of students, staff, and visitors. A system of issuing passes to all visitors at the campus entry should be in place.
- Childcare centers and crèches with trained personnel should be available at subsidized charges.
- 13. The HEIs should build more hostels for women and all women students who need hostel rooms should be given this facility. Hostels should be designed to offer contemporary amenities such as the mess, canteen, clean restrooms, self- service laundry rooms fitted with washing machines, Wi-Fi, lounge, entertainment facilities for indoor games, and reading rooms etc.
- 14.Healthy and nutritious food should be available at all the canteens and the mess premises of the college/university and its quality should be regularly checked by the food safety officials.
- 15. The administration should organize self-defense classes/ training camps for female students and employees on a regular basis.
- 16.Every college/university/educational institution must have an Internal Complaints Committee (ICC) constituted as per the legal requirements in













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the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The ICC will work towards prevention and grievance redressal and look into all complaints of sexual harassment filed by the women students and women staff members and adhere to all the rules and regulations stipulated in this Act.

- 17. Information about the ICC, its members, their contact details via phone and email, and details about the role and responsibilities of ICC should be prominently uploaded on the website of the institution. The same should also be disseminated widely through posters or brochures put up at prominent places, on notice boards of all departments, offices, hostels, auditoriums and sports stadia. A copy of the act should also be uploaded on the website of the institution. Complaint /grievance boxes should be put up at discreet locations in all buildings of the institution. An anonymous complaint should also be addressed.
- 18. Universities must advocate a zero tolerance policy with respect to sexual harassment and gender based discrimination on the campus. In this regard, all the necessary actions should be taken and norms should be followed as per the official gazette of India, University Grant Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015.
- 19.Gender sensitization seminars, contests/exhibitions/debates/ and film screenings should be organized regularly to sensitize the students, teachers and other staff about the existing gender stereotypes that reinforce gender based discrimination and violence. In this regard, an Annual Fest can also be instituted around the Women's Day to create









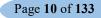




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awareness on gender equality through interactive sessions, performative arts, film discussions, essay and poetry writing, poster making, photography and critical debates. The selected pieces may be published in the campus magazine. A gender equality wall may be maintained in the campus and students should be encouraged to express their views on a daily basis to orient fellow students and staff members towards the need to build gender inclusive societies.

- 20 HEIs should instill self confidence in young women to become achievers, leaders and entrepreneurs in order to empower them socially and economically. There should be a strong focus on developing and promoting gender inclusive curriculum in order to provide equal career opportunities, irrespective of gender.
- 21. The HEIs must take strong steps to counter the practices of stigmatization and secondary victimization of the complainant/victim. This could be done through legal awareness lectures, workshops, seminars and conferences that would instill confidence in women to report any instance of sexual harassment or gender based violence that they observe, come to know about or experience. In this regard, the HEIs may invite the services of the legal counselors from State Legal Service Authority (SLSA), District Legal Service Authorities (DLSA), or the law department, legal advocacy groups and in-house legal counselors etc.
- 22.Similarly, the campus community should regularly invite eminent members of society such as professionals, and functionaries from the state, corporate and civil society who are known to promote gender equality in their respective fields.













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Year Wise Internal Complaintt Committee Constitution



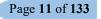
INTERNAL COMPLAINT COMMITTEE

CONSTITUTION

2022-23

(As per Shivaji University Circular No. Affiliation /T-2/155 dated 01/02/2014 and 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013')

Sr. No.	Name	Designation	Category	Contact Nos. & E-mail ID
1	Dr. Mrs. Neela M. Bhatia	Chairman	Professor (Senior Level Woman Employee) (PG)	9823463687 neela.bhatia@bharatividyapeeth.edu
2	Mrs. Rekha R. Jarag	Member	Woman Representative of Faculty (UG)	9588466087 <u>rekha.jarag@bharatividvapeeth.edu</u>
3	Mrs. Pradnya K. Mane	Member	Woman Representative of Faculty (Diploma)	9075095955 pradnyahumbe@gmail.com
4	Mr. Ravindra J. Jarag	Member	Representative of Faculty	9423595699 ravindra.jarag@bharatividyapeeth.edu
5	Mrs. Rameshwari R. Kulkarni	Member	Woman Representative of Non-teaching staff	9922577992 rameshwarikulkarni82@gmail.com
6	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non-teaching staff	8390773939 <u>chs.20@rediffmail.com</u>
7	Ms. Sanika S. Varpe	Member	Representative of students (Diploma)	9022638661 sanikavarpe70@gmail.com
8	Ms. Isha D. Sapkal	Member	Representative of students (UG)	8655027201 Ishasapakal16@gmail.com
9	Ms. Manasi S. Zade	Member	Representative of students (PG)	9370081333 mansizade@gmail.com
10	Ms. Girija A. Ghatge	Member	Representative of students (Research Scholar)	9923060161 girijaghatge@gmail.com
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	9028069247













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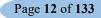
INTERNAL COMPLAINT COMMITTEE

CONSTITUTION

2021-22

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8	Ms. Isha D. Sapkal	Member	Representative of students (UG)	8655027201
9	Ms. Vijaya G. Chougule	Member	Representative of students (PG)	9604770129 vgcchougule@gmail.com
10	Ms. Girija A. Ghatge	Member	Representative of students (Research Scholar)	9923060161
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	9028069247 shubha2412@gmail.com













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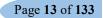
BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

INTERNAL COMPLAINT COMMITTEE CONSTITUTION

2020-21

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7	Ms. Shraddha S. Bhosale	Member	Representative of students (PG)	9834064519 shraddhabhosale2014@gmail.com
8	Ms. Priyanka S. Yadav	Member	Representative of students (Research Scholar)	8600285546 psyadav.tkcp@gmail.com
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INTERNAL COMPLAINT COMMITTEE 2018-19

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5	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non- teaching staff	8390773939
6	Miss. Radhika H. Patil	Member	Representative of students (UG)	7798581559
7	Mr. Anil M. Sawant	Member	Representative of students (PG)	9764747054
8	Miss. Snehal S. Ashtekar	Member	Representative of students (Research Scholar)	9923617717
9	Mrs. Shubhangi S. Mali	Member	Representative of NGO	9028069247

Constitution:











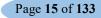


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Display of Internal Complaintt Committee in College Premises

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Sr.	No.	Name	Designation	Contact No.		3	
	1	Dr. Mrs. Neela M. Bhatia	Chairman	9823463687		4	1
	2	Mrs. Rekha R. Jarag	Member	9588466087			
	3	Mr. Ravindra J. Jarag	Member	9423595699		6	1
1	1	Mrs. Rameswari R. Kulkarni	Member	9922577992		7	1
-	;	Mr. Chandrakant H. Suryawanshi	Member	8390773939		8	
6		Student Representive (UG)	Member				t
1		Student Representive (PG)	Member			9	s
8		Student Representive (Research scholar)	Member			10 11	s s
9	1	Mrs. Shubhangi S. Mali	Member	9028069247		12	M
						13	D











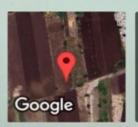


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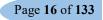
Display of Anti Ragging committee in College Premises



💽 GPS Map Camera



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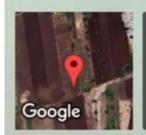




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Display of Grievance Redressal Committee in College Premises

BHARAT COLLEGE OF PH	T VIDYAPEET ARMACY, KO	H OLHAPUR			
GRIEVANCE REDRESSAL COMMITTEE URL - https://www.vmedulife.com/principal/grievance.php					
Name	Catergory	Contact No.			
Dr. Harinath N. More	Chairperson	9890626433			
Dr. Manish S. Bhatia	Vice - Principal	9822172940			
Dr. Mrs. Neela M. Bhatia	In-charge, ICC and PG Academics	9823463687			
Dr. Ashok A. Hajare	In-charge, UG Academics	9823695030			
Mr. Ravindra J. Jarag	In-charge, ARC	9423595699			
Dr. Firoj A. Tamboli	In-charge Student Council	9503709095			



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Display of Anti Ragging Awareness Board







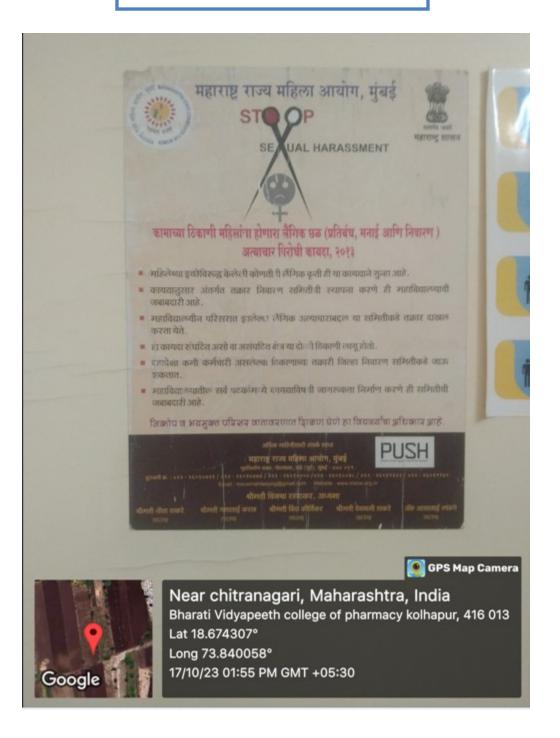


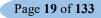




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Display of Women Safety Awareness Board















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Display of Women Safety Awareness Board













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5.1.4.2 Organisation wide awareness and undertakings on policies with zero tolerance

Year wise details of organisation wide awareness women empowerment & sensitization programs organised

			-	
Sr. No.	Name of activity	Number of Students enrolled	Venue	Date
1	Health Camp	100	Bharati Vidyapeeth College of Pharmacy, Kolhapur	15/06/2022
2	'Rules and Procedure of Internal Complaints Committee' Lecture by Dr. Mrs. N. M. Bhatia	200	Bharati Vidyapeeth College of Pharmacy, Kolhapur	, 17/10/2022
3	'Anti Ragging Act and Discipline' Lecture by Mr. R. J. Jarag	200	Bharati Vidyapeeth College of Pharmacy, Kolhapur	, 17/10/2022
4	'Protecting and Promoting Women's Rights' Lecture by Miss. Bhakti Bhosale	100	Bharati Vidyapeeth College of Pharmacy, Kolhapur	, 13/02/2023
5	International Women's Day	200	Bharati Vidyapeeth College of Pharmacy, Kolhapur	, 08/03/2023

Academic Year 2022-23

1. Health Check-up Camp

This camp was organized on 15th June 2022 at Deshbhakt Ratnappa Kumbhar School RK Nagar, Kolhapur. The inauguration of camp and formal function was completed in presence of Hon. Dr. H. N. More, Principal, Bharati Vidyapeeth College of Pharmacy, Kolhapur. The programme began with welcome speech of Prof. R. J. Jarag, followed by the felicitation of dignitaries. In his welcome speech Prof. R. J. Jarag narrated the importance and objectives of this health camp. Next to this Prof D. V. Mahuli explained in detail about anemia and diabetes with respect to causes, symptoms, diagnosis, treatment and precautions. Near about 100 students participated in the camp. The printed report having the details about height, weight, blood group, blood pressure, haemoglobin content and blood sugar level was given to each participant. In this camp leaflets containing scientific information about blood group, blood pressure, anemia and diabetes











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in layman's language were also distributed to the students. Report analysis and counseling of the patients was also done by Prof. R. J. Jarag, Prof. D. V. Mahuli and other experts. For successful organization of this camp, special efforts were taken by Prof. R. J. Jarag, Prof. D. V. Mahuli, Dr. Mrs. N. M. Bhatia, Mrs. R. R. Jarag, Shri. S. S. Mali, non-teaching staff and students.

2. 'Rules and Procedure of Internal Complaints Committee' Lecture by Dr. Mrs. N. M. Bhatia

It was organized on17th oct 2022, total 200 students were present for this lecture. Dr. Mrs. N. M. Bhatia has given valuable guidance to students about Rules and Procedure of Internal Complaints Committee'. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

3. 'Anti-Ragging Act and Discipline' Lecture by Mr. R. J. Jarag

It was organized on 17th oct 2022, total 200 students were present for this lecture. Mr. R. J. Jarag has given valuable guidance to students about Anti Ragging Act and Discipline. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

4. 'Protecting and Promoting Women's Rights' Lecture by Mrs. Bhakti Bhosale

It was organized on 13th February 2023, total 100 students were present for this lecture. Mrs. Bhakti Bhosale has given valuable guidance about Protecting and Promoting Women's Rights'. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

5. International Women's Day

Every year on 8th March Women's Day has been organized under National Service Scheme on behalf of Bharti University College of Pharmacy. National Service Scheme Working Officer Mrs. R. R. Jarag, While expressing her thoughts, she gave information about the women who have made a special contribution in the field of science and technology at the national and global level to increase the morale of the students. M. Bhatia has given information on a teenager about the change in the body and the care to be taken, as well as being aware of this in the mind, guided the youth and women to stay strong. Every year for this program all the ladies faculties and students were felicitated and promoted for their empowerment within themselves.













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Sr.	Name of activity	Number of	Venue	Date
No.		Students		
		enrolled		
1	Menstrual Health & Hygiene for	150	Art of Living AICTE	20/07/2021 to
	Girls and Women Staff		3 days Online workshop	22/07/2021
2	Corona Pandemic and Mental	100	National Online	3/08/2021
	Health		Conference	
3	Online Health and happiness	300	Art of Living	26/08/2021 to
	Workshop		Online Yoga	28/08/2021
4	'Objectives & Functions of	300	Bharati Vidyapeeth	28/11/2021
	Internal Complaints Committee'		College of Pharmacy,	
	Lecture by Dr. Mrs. N. M.		Kolhapur	
	Bhatia			
5	'Objectives & Functions of Anti	300	Bharati Vidyapeeth	28/11/2021
	Ragging Committee'		College of Pharmacy,	
	Lecture by Mr. R. J. Jarag		Kolhapur	
6	Human Rights Day	100	Online Quiz organised by	10/12/2021
			NSS Unit Vijaysinha	
			Yadav College, Peth	
			Vadagaon	
7	Menstrual Health and Hygiene	80	Online Webinar	11/12/2021
	Management		Global Hunt Foundation	
8	International Women's Day	200	Bharati Vidyapeeth	8/03/2022
			College of Pharmacy,	
			Kolhapur	

Academic Year 2021-22

1. Menstrual Health & Hygiene for Girls and Women Staff

This program was organized virtually by art of living under AICTE. Total 150 participants were enrolled for the particular workshop. It was conducted from 20/07/2021 to 22/07/2021 only for female staff and students.

2. Corona Pandemic and Mental Health

This national online conference was organized. Total 150 participants were enrolled for the particular workshop. It was conducted on 03/08/2021 only for all students, techers and non-teaching staffs.











3. Online Health and happiness Workshop

Art of Living online Yoga workshop was organized online that is on virtual platform. Total 300 participants were enrolled for the particular workshop. It was conducted from 26/08/2021 to 28/08/2021 for staff and students.

4. 'Objectives & Functions of Internal Complaints Committee' Lecture by Dr. Mrs. N. M. Bhatia

It was organized on 28/11/2021. Total 300 students were present for this lecture. Dr. Mrs. N. M. Bhatia has given valuable guidance to students about Objectives & Functions of Internal Complaints Committee. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

5. 'Objectives & Functions of Anti Ragging Committee' Lecture by Mr. R. J. Jarag

It was organized on 28/11/2021, total 300 students were present for this lecture. Mr. R. J. Jarag has given valuable guidance to students about Objectives & Functions of Anti Ragging Committee'. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

6. Human Rights Day

Human Rights Day was celebrated on 10/12/2021, 100 participants were contributed for this event. Online Quiz organised by NSS Unit Vijaysinha Yadav College, Peth Vadagaon for this day and participants received the certificates.

7. Menstrual Health and Hygiene Management

Online Webinar by Global Hunt Foundation was organized for female students on 11/12/2021. 80 participants were attendede this webinar.

8. International Women's Day

Every year on 8th March Women's Day has been organized under National Service Scheme on behalf of Bharti University College of Pharmacy. National Service Scheme Working Officer Mrs. R. R. Jarag, While expressing her thoughts, she gave information about the women who have made a special contribution in the field of science and technology at the national and global











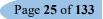


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level to increase the morale of the students. M. Bhatia has given information on a teenager about the change in the body and the care to be taken, as well as being aware of this in the mind, guided the youth and women to stay strong. Every year for this program all the ladies faculties and students were felicitated and promoted for their empowerment within themselves.















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Name of activity	Number of	Venue	Date
	Students		
	enrolled		
Majhe Kutumb Majhi Jababdari	55	Bharati Vidyapeeth	1/10/2020
		College of Pharmacy,	
		Kolhapur	
Beti Bachao Abhiyaan	75	Webinar organised by	21/10/20 to
		SUK	22/10/20
			22/10/20
Protection from Violence and	100	National Webinar	9/01/2021
Abuse Against Children		Bhagidari Jan Sahyog	
		Samiti	
'The Sexual Harassment of	300	Bharati Vidyapeeth	16/02/2021
Women at Workplace		College of Pharmacy,	
(Prevention, Prohibition And		Kolhapur	
Redressal) Act, 2013'			
Lecture by Dr. Mrs. N. M.			
Bhatia			
'Anti-Ragging Act and	300	Bharati Vidyapeeth	16/02/2021
Discipline'		College of Pharmacy,	
Lecture by Mr. R. J. Jarag		Kolhapur	
International Women's Day	200	Bharati Vidyapeeth	8/03/2021
		College of Pharmacy,	
	Majhe Kutumb Majhi Jababdari Beti Bachao Abhiyaan Protection from Violence and Abuse Against Children 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013' Lecture by Dr. Mrs. N. M. Bhatia 'Anti-Ragging Act and Discipline' Lecture by Mr. R. J. Jarag	Students enrolledMajhe Kutumb Majhi Jababdari55Majhe Kutumb Majhi Jababdari55Beti Bachao Abhiyaan75Protection from Violence and Abuse Against Children100'The Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013' Lecture by Dr. Mrs. N. M. Bhatia300'Anti-Ragging Act and Discipline' Lecture by Mr. R. J. Jarag300	Students enrolledStudents enrolledMajhe Kutumb Majhi Jababdari55Bharati Vidyapeeth College of Pharmacy, KolhapurBeti Bachao Abhiyaan75Webinar organised by SUKProtection from Violence and Abuse Against Children100National Webinar Bhagidari Jan Sahyog Samiti'The Sexual Harassment of Women at Workplace

Academic Year 2020-21

1. Majhe Kutumb Majhi Jababdari

Majhe Kutumb, Majhi Jababdari activity was organised in Bharati Vidyapeeth College of Pharmacy, Kolhapur in presence of Principal Dr. H. N. More and NSS Co-ordinator Mrs. R. R. Jarag and other staff members. They took pledge of responsibility to take care of our family during this pandemic situation like maintaining the social distance, use of masks, washing hands, etc.











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Pledge for My Family My Responsibility

2. Beti Bachao Abhiyan

This was two days national webinar under Beti Bachao Abhiyan on Girl Child in India was held on 20th and 21st October 2020 organized by Department of Sociology, Shivaji University Kolhapur. The topics addressed for this webinar were on Girl child and abuse, health education and female focticide and Beti Bachao and Beti padhao abhiyan by eminent speakers.

3. Protection from violence and abuse against children

Protection from violence and abuse against children program was organized online that is by National Webinar Bhagidari Jan Sahyog Samiti on 9th January 2021.

4. 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' Lecture by Dr. Mrs. N. M. Bhatia

It was organized on 16th February 2021, total 300 students were present for this lecture. Dr. Mrs. N. M. Bhatia has given valuable guidance to students about preventive measures, prohibition and redressal for Sexual Harassment of Women at Workplace. For this lecture Principal, Dr. H. N.













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More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.



Lecture OnThe Sexual Harassment of Women at Workplace



Audiance for The Sexual Harassment of Women at Workplace

5. 'Anti-Ragging Act and Discipline' Lecture by Mr. R. J. Jarag













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It was organized on 16th February 2021, total 300 students were present for this lecture. Mr. R. J. Jarag has given valuable guidance to students about Anti Ragging Act and Discipline. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

6. International Women's Day

Every year on 8th March Women's Day has been organized under National Service Scheme on behalf of Bharti University College of Pharmacy. National Service Scheme Working Officer Mrs. R. R. Jarag, While expressing her thoughts, she gave information about the women who have made a special contribution in the field of science and technology at the national and global level to increase the morale of the students. M. Bhatia has given information on a teenager about the change in the body and the care to be taken, as well as being aware of this in the mind, guided the youth and women to stay strong. Every year for this program all the ladies faculties and students were felicitated and promoted for their empowerment within themselves.















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Sr. No.	Name of activity	Number of Students enrolled	Venue	Date
1.	'The Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013' Lecture by Dr. Mrs. N. M. Bhatia	275	Bharati Vidyapeeth College of Pharmacy, Kolhapur	14/10/2019
2.	'Regulations on Curbing the Menace of Ragging in Higher Educational Institutions -2009 ' Lecture by Mr. R. J. Jarag	275	Bharati Vidyapeeth College of Pharmacy, Kolhapur	14/10/2019
3.	Health Check-up Camp for Girls	100	DBRK School R K Nagar, Morewadi Kolhapur	10/01/2020
4.	Beti Bachav Abhiyan	50	Mouje Sangaon	24/01/2020
5.	International Women's Day	150	Bharati Vidyapeeth College of Pharmacy, Kolhapur	08/03/2020

Academic Year 2019-20

1. 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' Lecture by Dr. Mrs. N. M. Bhatia

It was organized on 14th October 2019, total 275 students were present for this lecture. Dr. Mrs. N. M. Bhatia has given valuable guidance to students about preventive measures, prohibition and redressal for Sexual Harassment of Women at Workplace. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

2. 'Regulations on Curbing the Menace of Ragging in Higher Educational Institutions -2009' Lecture by Mr. R. J. Jarag

It was organized on 14th October 2019, total 275 students were present for this lecture. Mr. R. J. Jarag has given valuable guidance to students about Regulations on curbing the menace of ragging in higher educational institutions -2009. For this lecture Principal, Dr. H. N. More, Vice













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Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

3. Health Check-up Camp for Girls

This camp was organized on 10th January 2020 at Deshbhakt Ratnappa Kumbhar School RK Nagar, Kolhapur for girls. The inauguration of camp and formal function was completed in presence of Hon. Dr. H. N. More, Principal, Bharati Vidyapeeth College of Pharmacy, Kolhapur. The programme began with welcome speech of Prof.R.J.Jarag, followed by the felicitation of dignitaries. In his welcome speech Prof. R. J. Jarag narrated the importance and objectives of this health camp. Next to this Prof D. V. Mahuli explained in detail about anemia and diabetes with respect to causes, symptoms, diagnosis, treatment and precautions. Near about 100 students participated in the camp. The printed report having the details about height, weight, blood group, blood pressure, haemoglobin content and blood sugar level was given to each participant. In this camp leaflets containing scientific information about blood group, blood pressure, anemia and diabetes in layman's language were also distributed to the students. Report analysis and counseling of the patients was also done by Prof. R. J. Jarag, Prof. D. V. Mahuli and other experts. For successful organization of this camp, special efforts were taken by Prof. R. J. Jarag, Prof. D. V. Mahuli, Dr. Mrs. N. M. Bhatia, Mrs. R. R. Jarag, Shri. S. S. Mali, non-teaching staff and students.













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Health Camp



Health Camp













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Health Camp

4. Beti Bachao Abhiyan

This programme was organized on 24th January 2019 at Mouje Sangaon. Total 50 students were present for this programme. For this programme Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were also contributed for successful event.

5. International Women's Day

Every year on 8th March Women's Day has been organized under National Service Scheme on behalf of Bharti University College of Pharmacy. National Service Scheme Working Officer Mrs. R. R. Jarag, While expressing her thoughts, she gave information about the women who have made a special contribution in the field of science and technology at the national and global level to increase the morale of the students. M. Bhatia has given information on a teenager about the change in the body and the care to be taken, as well as being aware of this in the mind,













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guided the youth and women to stay strong. Every year for this program all the ladies faculties and students were felicitated and promoted for their empowerment within themselves.



International Women's Day Celebration













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Academic Year 2018 – 2019

Sr.	Name of activity	Number of	Venue	Date
No.		Students enrolled		
1.	'Laws relating to woman	275	Bharati Vidyapeeth	08/10/2018
	Empowerment' Lecture by		College of Pharmacy,	
	Dr. Mrs. Mangala Patil		Kolhapur	
2.	'Cyber Crime' Lecture by	275	Bharati Vidyapeeth	08/10/2018
	Mrs. Bhakti Bhosale		College of Pharmacy,	
			Kolhapur	
3.	Beti Bachav Abhiyan	50	Mouje Sangaon	02/02/2018
4.	International Women's Day	125	Bharati Vidyapeeth	08/03/2019
			College of Pharmacy,	
			Kolhapur	

1. Laws relating to woman Empowerment' Lecture by Dr. Mrs. Mangala Patil

It was organized on 8th October 2018, total 275 students were present for this lecture. Mrs. Mangala Patil has given valuable guidance to students about different laws for protection of women and what to do if any legislative action will occur. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

2. 'Cyber Crime' Lecture by Mrs. Bhakti Bhosale

It was organized on 8th October 2018, total 275 students were present for this lecture. Mrs. Bhakti Bhosale has given valuable guidance to students about types of cyber-crimes and penalties. For this lecture Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were present.

3. Beti Bachao Abhiyan

This programme was organized on 2nd February 2018 at Mouje Sangaon. Total 50 students were present for this programme. For this programme Principal, Dr. H. N. More, Vice Principal Dr. M.S. Bhatia, all members of ICC committee, teaching, non-teaching staffs and students were also contributed for successful event.













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4. International Women's Day

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International Women's Day













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Mail communication with UGC regarding providing safe and secure environment to women at work place

13/22, 3 46 PM	Mail - HOD BV-College Of Pharmacy-Kolhapur - Outlook
Regarding providing	a safe and secure environment to women at the workplace
HOD BV-College Of P	harmacy-Kolhapur <copkolhapur@bharatividyapeeth.edu></copkolhapur@bharatividyapeeth.edu>
Tue 12/13/2022 3.45 PM To: ugc.iccgs@gmail.com	<uge.iccgs@gmail.com></uge.iccgs@gmail.com>
8 4 attachments (2 MB)	
Letterdock Letterpdf, Photog	raphs of Workshop docs; Photographs of Workshop pdf,
Respected sir,	
conducted by our institu	abject cited above please find attached herewith the details of workshop ate (in soft copy- both in PDF and MS word format) regarding providing a safe to women at the workplace.
Thanking you,	
 Regards, 	
Dr. H. N. More Principal	
Bharati Vidyapeeth College of Pharmacy Kolhapur	
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5.1.4.2 Organization wide awareness and undertakings on policies with zero tolerance

Year Wise Annual Report of Internal Complaints Committee on Policies with Zero Tolerance

For Last Five Years

A.Y. 2022-23



COLLEGE OF PHARMACY, KOLHAPUR

Courses: D. Pharm., B. Pharm., M. Pharm., Ph.D.

(Approved by A.I.C.T.E., P.C.I., New Delhi) ersity, Keihaper, MSBTE Mumbai, Incheded in list under ect: 2(F) & 12(B) of UGC, Act. 1956 a Da B. Pharm. Course reaccredited by NBA, New Delhi LEAD COLLEGE, SHIVAJI UNIVERSITY, KOLHAPUR, NIRF INDIA RANK 2023: 794 Near Chitranagari, Kolhapur-416013 (MS) Tel: (0231) 2637286, 2638392, Fax: 2638833

Annual report of Internal Complaints Committee

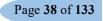
No complaints regarding sexual harassment are received in Internal Complaints Committee of Bharati Vidyapeeth college of Pharmacy Kolhapur for A. Y. 2022-23. ICC conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: Nil





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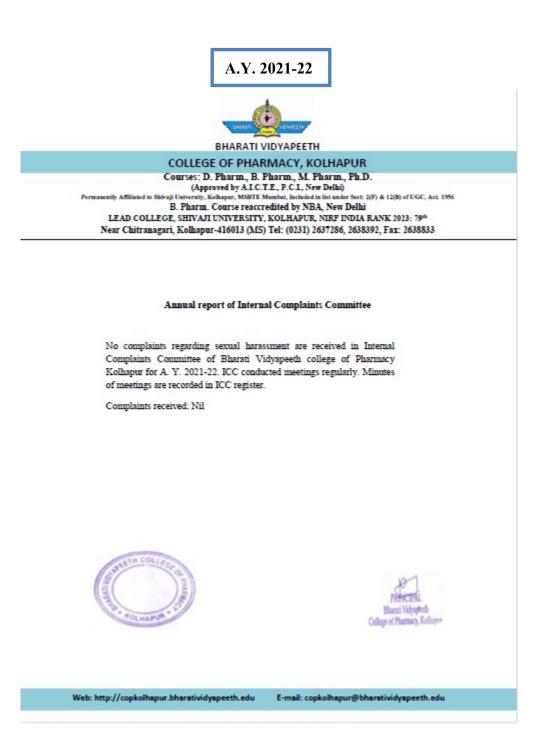








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A.Y. 2020-21



BHARATI VIDYAPEETH

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Annual report of Internal Complaints Committee

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Complaints received: Nil





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A.Y. 2018-19



BHARATI VIDYAPEETH

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Complaints received: Nil





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Zero Tolerance Report by Google form

	sanuswara@gmail.com Switch account
	Draft saved
	* Required
	Email *
	copkolhapur@bharatividyapeeth.edu
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	ला तक्रार निवारण समिती महाविद्यालयामध्ये स्थापन केली आहे काय? समिती स्थापन याचा दिनांक (YES/NO) if Yes Mention Date *
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1	09/03/2002 and revised on date 01/10/20













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विद्यार्थिनीच्या छेडछाडीच्या संदर्भात विद्यापीठ व. महाविद्यालयीन प किती गुन्हयाची नोंद झालेली आहे. *	रिसरात मागील दोन वर्षात
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Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India.

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BHARATI VIDYAPEETH COLLEGE OF PHARMACY KOLHAPUR.

Google Form Translation

Women Grievance Redressal Committee

Sr. No.	Particulars	Response
1.	Email	copkolhapur@bharatividyapeeth.edu
2.	Institute Code	6256
3.	Institute Name	Bharati Vidyapeeth College of Pharmacy, Kolhapur.
4.	Whether Women's Grievance Redressal Committee has been established in the College? If Yes Date of establishment of the Committee.	Yes, 09/03/2002 and revised on 01/10/2020
5.	How many crimes have been reported in the last two years in the university and college premises in connection with the molestation of female students	0 (Zero)
6.	How many crimes were solved?	0 (Zero)
7.	Current State of Crime.	0 (Zero)
8.	Number of offenses pending.	0 (Zero)
9.	Number of crimes still pending	0 (Zero)
10.	Brief description of action/Reasons for non-action.	0 (Zero)















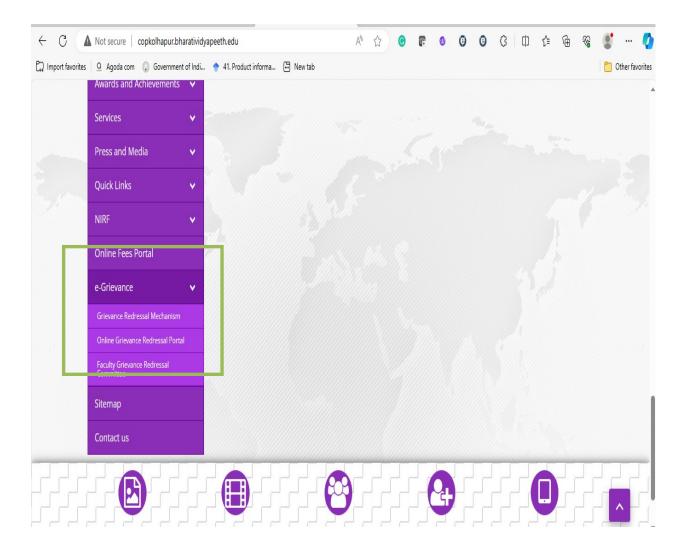


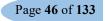
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5.1.4.3 Mechanisms for submission of online/offline students' grievances Internal Complaint committee

Working Mechanisms for submission of online/offline students' grievances through Bharati Vidyapeeth College of Pharmacy, Kolhapur website

Website: http://copkolhapur.bharatividyapeeth.edu







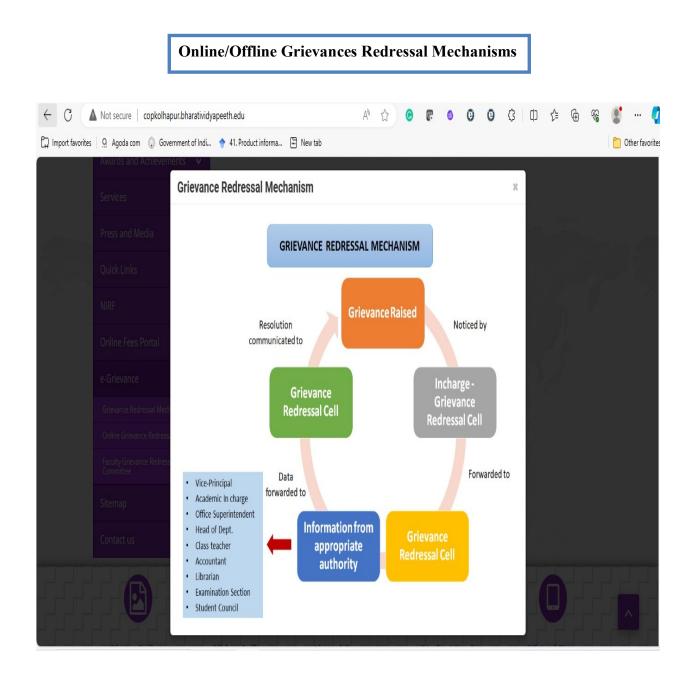








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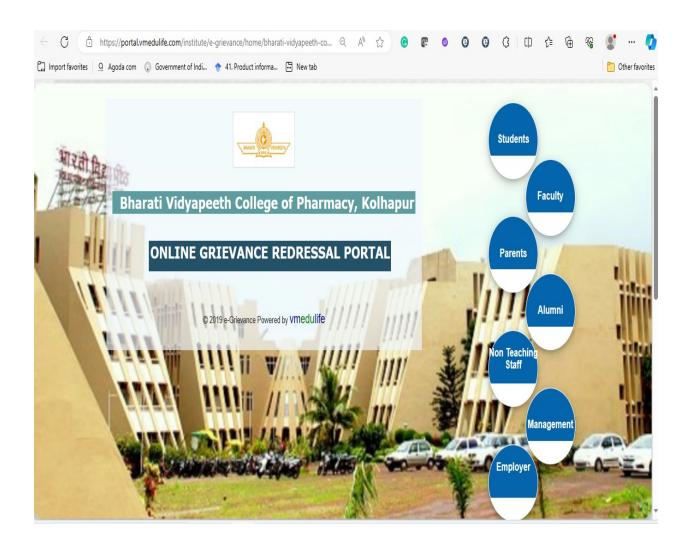






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Grievances Redressal Mechanisms for Students/Faculty/Parents/Alumni/Non-teaching Staff/Management/Employer













Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Grievances Form

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5.1.4.4 Timely redressal of the grievances through appropriate committees meetings

Sr. No.	Committees
1	Anti-Ragging committee
2	Grievance Redressal Committee
3	Internal Complaint Committee









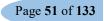




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Anti-Ragging Committee

Meetings













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Academic Year 2022-23

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

Ref. No.: BV/CPK/ /2022-2023

Date : 25/01/2023

NOTICE OF THE MEETING

The meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 01/02/2023 at11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting.

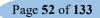
The Agenda of the meeting is :

- 1. To read and confirm the minutes of last meeting
- 2 To welcome the members of Anti Ragging Committee & Squad.
- 3 To discuss and display the notification for students published by UGC regarding Curbing the menace of ragging.
- 4 To offer services of counseling to newly admitted first year B. Pharm and M. Pharm students.
- 5 Undertaking from the students and parents regarding Anti Ragging Measures.
- 6 To conduct Lecture against ragging menace.
- 7 Any other item with permission of the chair.

(Dr. H. N. More) Chairman, Anti Ragging Committee & Squad

To, Sarpanch , Grampanchayat, Morewadi. Police Inspector, Karveer Police Station, Kolhapur. Mr. Dattatray B. Chavan Dr Ajit S. Rajigare Mr. Lahukumar Dinkar Thorat

Miss. Kejal J. Rathod Mr. Vitthal Baburao More Dr. Nitin P. Patil Mr. Ravindra J. Jarag Mrs. D.S. Desai













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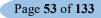
BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR ANTI RAGGING COMMITTEE & SQUAD MEETING

Date : 01/02/2023

A Meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, the 01st Feb 2023 at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairman	202
2	Mr. Ravindra J. Jarag	Member Secretary	159
3	Sarpanch , Grampanchayat, Morewadi.	Member	
4	Police Inspector, Karveer Police Station, Kolhapur.	Member	-
5	Mr. Dattatraya B.Chavan	Member	Jam.
6	Dr. Ajit S. Rajigare	Member	after
7	Mr. Lahukumar Dinkar Thorat	Member	Xit.
8	Miss. Kejal J. Rathod	Member	K.J. Rathod
9	Mr. Vitthal Baburao More	Member	NOM
	Mr, Digambar Shripatrao Desai	Member	160.0
11	Dr. Nitin P. Patil	Member	An













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividvapeeth.edu</u>

MINUTES OF THE MEETING

Item No.1 : To welcome and congratulate the committee members for their efforts taken in year 2021-22

Resolution : Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad welcomed the Committee members and congratulated the Committee members for their efforts in preventing the Ragging incidents, both in the Hostel as well as in the College Campus for the year 2022-23.

Item No.2 : To read and confirm the minutes of last meeting.

- Resolution : Mr. R. J. Jarag, read the minutes of last meeting which was held on 13th May = 2022 and confirmed.
- Item No.3 1 To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.
- Resolution : Dr. H. N. More explained about, the notification published by UGC in leading news papers regarding CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS and also he exhorted all the committee members to be eloquent to take necessary steps for the implementation of the guidelines given by Raghavan Committee. Further, he insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strict compliance. He asked the committee members to put the notification on student notice board for their information.













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Item No. 4 : To offer services of counseling to newly admitted first year D. Pharm, B. Pharm and M. Pharm students. Resolution : It was suggested to counsel the newly admitted first year D. Pharm., B. Pharm and M. Pharm students for reporting any incidences of ragging if any. It was decided to counsel the students to built confidence in them to come forward to report ragging cases. Item No.5 : Undertaking from the students and parents regarding Anti Ragging Measures. Resolution : Dr. H. N. More, Chairman, Anti Ragging Committee & Squad asked to take Undertaking from the students and parents regarding Anti Ragging Measures & Anti ragging Provisions, as per the directions of the Pharmacy Council of India, New Delhi. The information regarding possible actions which can be taken against students found guilty in ragging activity to be given in prospectus according to Anti Ragging Act 1999. Item No.6 : To conduct Seminar/Lecture against ragging menace. Resolution : After discussion with the committee members it was decided to conduct Seminar/Lecture for creating awareness among students on Rules and Regulations for prevention of ragging and its consequences. Item No.7 : Any other item with permission of the chair. Resolution : Since there was no any other item raised by the committee members, the meeting was concluded with vote of thanks to the Chair and other members. (Dr. H. N. More) (Mr. R. J. Jarag) Chairman, Member Secretary, Anti Ragging Committee & Squad Anti Ragging Committee & Squad







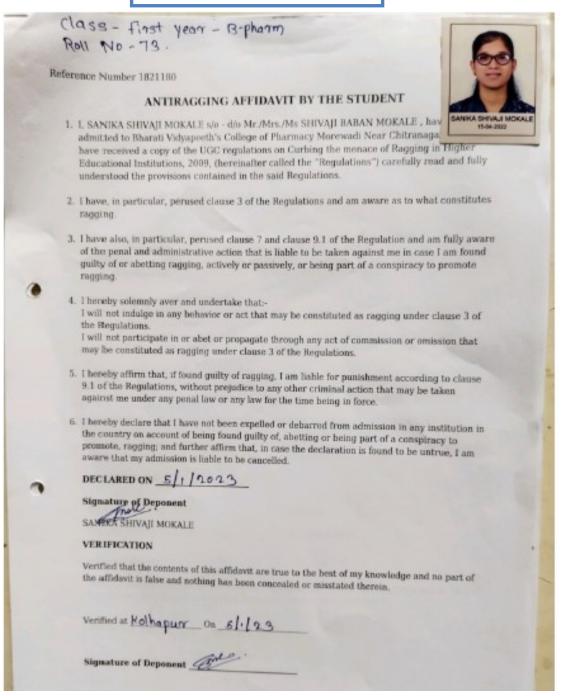


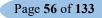




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Anti-Ragging Affidavit by Student









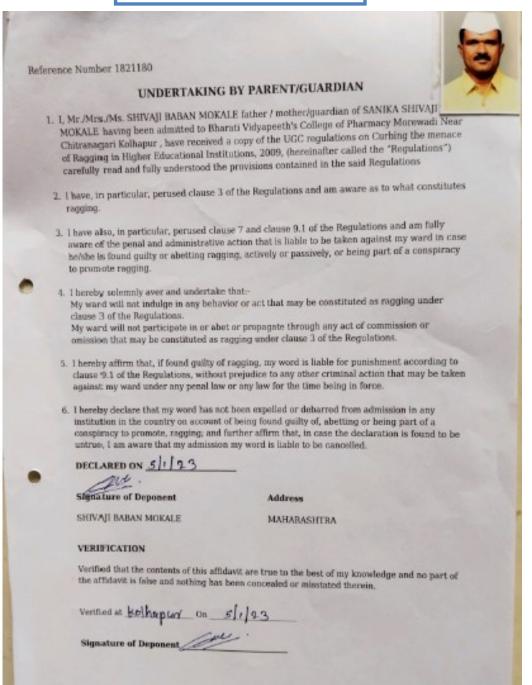






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Anti-Ragging Affidavit by Parent















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Academic Year 2021-22

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

Ref. No.: BV/CPK/

Date : 06/05/2022

NOTICE OF THE MEETING

The meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 13 May 2022 at 11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting.

The Agenda of the meeting is :

1. To read and confirm the minutes of last meeting.

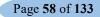
/2021-2022

- 2. To take review of supervision in the hostels & college premises.
- To display the contact numbers of anti ragging committee members for the information to all students.
- 4. One day orientation course for students and staff.
- 5. Taking note of received grievances and complaints from students.
- 6. Any other item with permission of the chair.

More) Chairman, Anti Ragging Committee & Squad

To,

- 1 Sarpanch , Grampanchayat, Morewadi.
- 2 Police Inspector, Karveer Police Station, Kolhapur.
- 3 Mr. Dattatray B. Chavan
- 4 Dr. Ajit S. Rajigare
- 5 Mr. Kiran Vishnu Kadam
- 6 Mr. Satish B. Chile
- 7 Miss. Kejal J. Rathod
- 8 Dr. Nitin P. Patil
- Mr. Ravindra J. Jarag
 Mr. Digambar Desai 15













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

MINUTES OF THE MEETING

Item No.1 : To read and confirm the minutes of last meeting.

Resolution : Mr. R. J. Jarag, read the minutes of last meeting which was held on 18 Oct. 2021 and confirmed.

Item No.2 : To take review of supervision in the hostels & college premises.

Resolution: Principal Dr. H. N. More took the review from Prof.R.J.Jarag and Dr.Mrs.N.M. Bhatia about supervision and number of rounds taken periodically in the hostel and college premises to take effective steps to prevent ragging.

Item No.3 : To display the contact numbers of anti ragging committee members for the information to all students.

Resolution : After discussion the committee members decided that, the names of Anti Ragging Committee & squad members and their contact phone numbers will be continuously displayed on the student notice board and in the Hostels, Library, Co-operative Store & Canteen.

Item No.4 : One day orientation course for students and staff.

Resolution : One day online orientation course for students and staff was conducted in the college on 8 April 2022. One lecture by Dr. Mrs. N.M. Bhatia (Professor, Bharati Vidyapeeth, Pharmacy College, Kolhapur) on 'Global need: Woman Empowerment' at 10.00 am. and one lecture by Prof. Mr. R.J. Jarag (Asso. Professor, Bharati Vidyapeeth, Pharmacy College, Kolhapur) was delivered on 'Anti-ragging : Rules and regulations' at 11.00 am.

Item No.5 : Taking note of received grievances and complaints from students.

Resolution : No complaint received by the committee.













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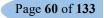
Item No.6 : Any other item with permission of the chair.

Resolution : Since there was no any other item raised by the committee members, the meeting was concluded with vote of thanks to the Chair and other members.

(Mr. R.J. Jarag) Member Secretary, Anti Ragging Committee & Squad

More)

Chairman, Anti Ragging Committee & Squad













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Meeting 2

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR Date : 09/10/2021 Ref. No.: BV/CPK/ /2021-2022 NOTICE OF THE MEETING The meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 18th Oct. 2021 at 11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy. Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting. The Agenda of the meeting is : 1. To read and confirm the minutes of last meeting 2. To welcome the members of Anti Ragging Committee & Squad. 3. To discuss and display the notification for students published by UGC regarding curbing the menace of ragging. 4. To offer services of counseling to newly admitted first year B. Pharm and M. Pharm students. 5. Undertaking from the students and parents regarding Anti Ragging Measures. 6. Any other item with permission of the chair. (Dr. H. N. More) Chairman, Anti Ragging Committee & Squad To. 1 Sarpanch , Grampanchayat, Morewadi. 2 Police Inspector, Karveer Police Station, Kolhapur. 3 Mr. Dattatray B. Chavan 4 Dr. Ajit S. Rajigare 5 Mr. Kiran Vishnu Kadam 6 Mr. Satish B. Chile 7 Miss. Fejal J. Rathod Dr. Nitin P. Patil 8 9 Mr. Ravindra J. Jarag 10 Mr. Digambar Desai 13











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MINUTES OF THE MEETING

Item No.1 : To read and confirm the minutes of last meeting.

- Resolution : The minutes of last Anti ragging committee and squad meeting was held on 18th Feb 2021 wear read by Mr. R. J. Jarag member secretary and confirmed by all the members present for the meeting.
- Item No.2 : To welcome and congratulate the committee members for their efforts taken in year 2020-21.
- Resolution : Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad welcomed the Committee members and congratulated the Committee members for their efforts in steps taken to prevent the Ragging incidents during the entire period of corona lockdown.
- Item No.3 : To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.
- Resolution : Dr. H. N. More explained about, the notification published by UGC in leading news papers regarding CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS and also he exhorted all the committee members to be eloquent to take necessary steps for the implementation of the guidelines given by Raghavan Committee. Further, he insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strict compliance. He asked the committee members to send the notification on student's whats app group for their information.
- Item No. 4 : To offer services of counseling to newly admitted first year B. Pharm and M. Pharm students.
- Resolution : It was suggested to counsel the newly admitted first year B. Pharm and M. Pharm students for reporting any incidences of ragging if any. It was decided to counsel the students to built confidence in them to come forward to report ragging cases in online induction program.







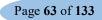






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Item No.5 :	Undertaking from the students and parents regarding Anti Ragging Measures.
Resolution :	Dr. H. N. More, Chairman, Anti Ragging Committee & Squad asked to take online Undertaking by using website www.amanmovement.org from the B. Pharm and M. Pharm students and parents regarding Anti Ragging Measures & Anti ragging Provisions, as per the directions of the Pharmacy Council of India, New Delhi, on or before 31 March 2022. The information regarding possible actions which can be taken against students found guilty in ragging activity to be given in prospectus according to Anti Ragging Act 1999.
Item No.6 :	Any other item with permission of the chair.
Resolution : (Mr.	Since there was no any other item raised by the committee members, the meeting was concluded with vote of thanks to the Chair and other members.
	ber Secretary, Chairman, Committee & Squad Anti Ragging Committee & Squad







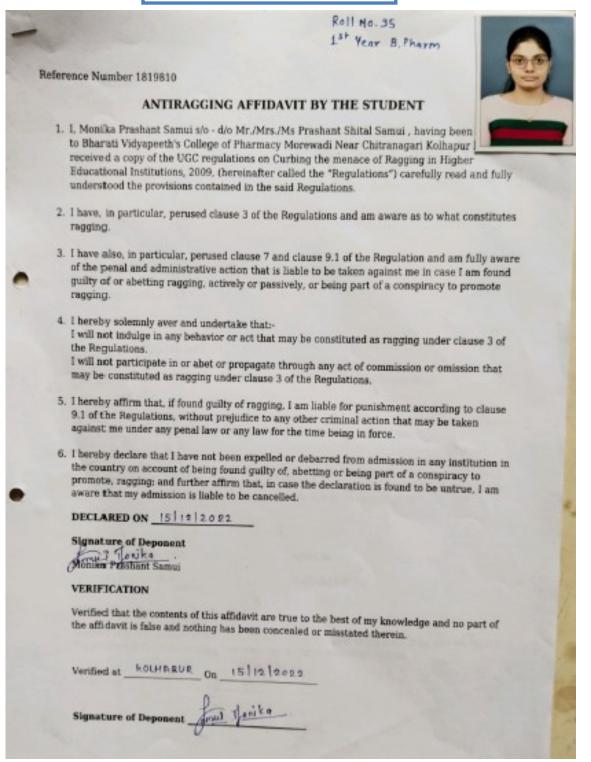






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Anti-Ragging Affidavit by Student















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Anti-Ragging Affidavit by Parent

1	
1	
R	aference Number 1819810
	UNDERTAKING BY PARENT/GUARDIAN
	1. L. Mr./Mfs./Mg. Prashant Shital Samui father / mother/guardian of Monika Prashant having been admitted to Bharati Vidyapeeth's College of Pharmacy Morewadi Near Chitranagari Kolhapur , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
	I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
	3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found gullty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
	 I hereby solemnly aver and undertake that- My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
	5. 1 hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
	6. I bereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue. I am aware that my admission my word is liable to be cancelled.
	DECLARED ON 15/12/2022
	Signature of Deponent Address
	Prashant Shital Samui MAHARASHTRA
	VERIFICATION
	Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
	Verified at kolHhPUR On 15/12/2022
	Signature of Depoment













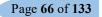
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Website: http://copkolhapur.bharatividyapeeth.edu

Academic Year 2020-21

Meeting 1

Ref. No.: BV/CPK/ /2020-2021	Date : 13/02/2021
NOTICE OF THE MEETIN	<u>NO</u>
The meeting of the Anti Ragging Committee	e & Squad of Bharati Vidyapeeth
College of Pharmacy, Kolhapur will be held in the eo	
March 2021 at 11.00 a.m. under the Chairmanship o	
Vidyapeeth College of Pharmacy, Kolhapur & Chai	
Squad. You are requested to attend the said meeting.	
The Agenda of the meeting is :	
1. To read and confirm the minutes of last meeting.	
2. To welcome and congratulate the committee members	for their efforts taken in year
2019-20.	
3. To discuss and display the notification for students pu	iblished by UGC regarding curbing
the menace of ragging.	
 To offer services of counseling to newly admitted fin students 	rst year B. Pharm and M. Pharm
5 Undertaking from the students and parents regarding A	Anti Ragging Measures
6 To conduct workshops against ragging menace.	
7 Any other item with permission of the chair.	101
	(Dr. H.N. More)
	Chairman, ntí Ragging Committee & Squad
0.	in rougening committee & Squad
 Sarpanch, Grampanchayat, Morewadi. 	
 Police Inspector, Karveer Police Station, Kolhapur. 	
 Mr. Dattatray B. Chavan Dr. Ajit S. Rajigare 	
Mr. Kiran V. Kadam	
Mr. Satish B. Chile	
 Miss. Tejal J. Rathod 	
Dr. Nitin P. Patil	
Mr. Ravindra J. Jarag Mr. Digambar Desai	













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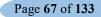
BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR ANTI RAGGING COMMITTEE & SQUAD MEETING

Date : 18/02/2021

A Meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, the 18 Feb 2021 at 11.00 am, in the College Conference Hall. The meeting was Chaired by Dr. H. N. More, Principal, B.V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad.

The following members were present for the meeting,

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairman	101
2	Mr. Ravindra J. Jarag	Member Secretary	Yeg
3	Sarpanch , Grampanchayat, Morewadi.	Member	dr.
4	Police Inspector, Karveer Police Station, Kolhapur.	Member	10
5	Mr. Dattatraya B.Chavan	Member	agula
6	Dr. Ajit S. Rajigare	Member	1921
7	Mr. Kiran Vishnu Kadam	Member	Arent.
8	Mr. Satish B. Chile	Member	Behile
9	Miss. Rejal J. Rathod	Member	Kikathed
10	Mr, Digambar Shripatrao Desai	Member	150.5
11	Dr. Nitin P. Patil	Member	John -













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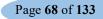
MINUTES OF THE MEETING Item No.1: To read and confirm the minutes of last meeting. Resolution: The minutes of last Anti ragging committee and squad meeting was held on 23 Sep 2019 were read by Mr. R. J. Jarag member secretary and confirmed by all the members present for the meeting. Item No.2: To welcome and congratulate the committee members for their efforts taken in year 2019-20. Resolution: Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad welcomed the Committee members and congratulated the Committee members for their efforts in preventing the Ragging incidents, both in the Hostel as well as in the College Campus for the year 2019-

Item No.3 : To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.

2020.

Resolution : Dr. H. N. More explained about, the notification published by UGC in leading news papers regarding CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS and also he exhorted all the committee members to be eloquent to take necessary steps for the implementation of the guidelines given by Raghavan Committee. Further, he insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strict compliance. He asked the committee members to put the notification on student notice board for their information.

Item No. 4 : To offer services of counseling to newly admitted first year B. Pharm and M. Pharm students.













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Resolution :	on : It was suggested to counsel the newly admitted first year B. Pharm and M. Pharm
	students for reporting any incidences of ragging if any. It was decided to counse
	the students to built confidence in them to come forward to report ragging cases in
	induction program to be organized on 27 Feb 2021.
Item N	.5 : Undertaking from the students and parents regarding Anti Ragging
	Measures.
Resolution :	on : Dr. H. N. More, Chairman, Anti Ragging Committee & Squad asked to take
	online Undertaking by using website www.amanmovement.org from the B.
	Pharm and M. Pharm students and parents regarding Anti Ragging Measures &
	Anti ragging Provisions, as per the directions of the Pharmacy Council of India, New Delhi, on or before 30 March. 2021.
	The information regarding possible actions which can be taken against students
	found guilty in ragging activity to be given in prospectus according to Anti Ragging Act 1999.
Item No	
Resolut	on : After discussion with the committee members it was decided to conduct
	workshop for creating awareness among students on Rules and Regulations for
	prevention of ragging and its consequences by Hon. Atul Kadam Police Inspantor
	Gandhinagar Police Station, Kolhapur on 21 Feb 2021 on the topic Ragging and
	CIBER erime.
Item No	7 : Any other item with permission of the chair.
Resolut	and there was so any other nem raised by the comparison
	was concluded with vote of thanks to the Chair and other members, the meeting
	Mr. R. J. Jarag) fember Secretary, (Dr. H. More)
Anti Raj	ging Committee & Sound Chairman
	Anti Ragging Committee & Squad







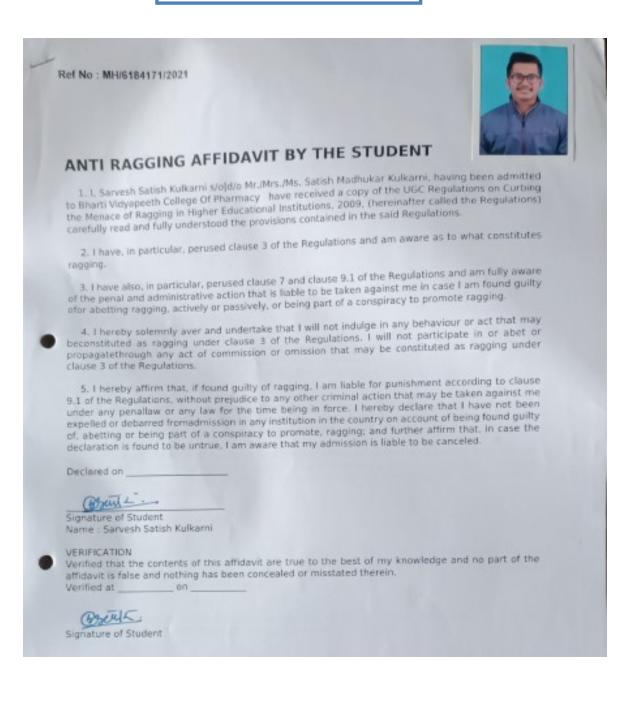






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Anti-Ragging Affidavit by Student















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Anti-Ragging Affidavit by Parent

Ref No : MH/6184171/2021



AFFIDAVIT BY PARENT/GUARDIAN

1. I. Mr./Mrs./Ms. Satish Madhukar Kulkarni father/mother/guardian of Sarvesh Satish Kulkarni having been admitted to Biharti Vidyapeeth College Of Pharmacy , have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2.1 have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes

ragging. 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penaland administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. Thereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on

Blackishk.

Signature of Parent/Guardian Name : Satish Madhukar Kulkarni Address : Palus Tai Palus Dis Sangli 416310

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at _ on.

Galyhk Signature of Parent/Guardian













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Academic Year 2019-20

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

Ref. No.: BV/CPK/ /2019-2020

Date: / /2019

NOTICE OF THE MEETING

The meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 23th Sep. 2019 at 11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting.

The Agenda of the meeting is :

1. To welcome the members of Anti Ragging Committee & Squad.

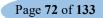
- 2. To read and confirm the minutes of last meeting
- To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.
- To offer services of counseling to newly admitted first year B. Pharm and M. Pharm students.
- 5. Undertaking from the students and parents regarding Anti Ragging Measures.
- 6. To conduct Seminar/Lecture against ragging menace
- 7. Any other item with permission of the chair.

(Dr. H.N. More) Chairman. Anti Ragging Committee & Squad

To,

Pro.

- 1. Sarpanch , Grampanchayat, Morewadi.
- 2. Police Inspector, Karveer Police Station, Kolhapur.
- 3. Mr. Dattatray B. Chavan
- Dr. Ajit S. Rajigare
 Mr. Sayaji V. Alavekar
- 6. Mr. Dipak V. Shanbag
- 7. Miss. Poonam S. Jadhav
- 8. Dr. Nitin P. Patil
- 9. Mr. Ravindra J. Jarag
- 10. Mrs. Digambar S. Desai













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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

ANTI RAGGING COMMITTEE & SQUAD MEETING

Date : 23/09/2019

A Meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, the 23st Sept. 2019 at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad.

The following members were present for the meeting.

No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairman	12
2	Mr. Ravindra J. Jarag	Member Secretary	the
3	Sarpanch , Grampanchayat, Morewadi.	Momber	state
4	Police Inspector, Karveer Police Station, Kolhapur.	Member	-
5	Mr. Dattatraya B.Chavan	Member	del2
6	Dr. Ajit S. Rajigare	Member	Age
7	Mr. Sayaji V. Alavekar	Member	Fish
8	Mr. Dipak V. Shanbag	Member	Should g
9	Miss. Poonam S. Jadhav	Member	Blackbox
1	0 Mr. DigambarS. Desai	Member	they.
1	1 Dr. Nitin P. Patil	Member	Alle

6











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MINUTES OF THE MEETING

Item No.1 : To welcome and congratulate the committee members for their efforts taken in year 2018-19.

Resolution : Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad welcomed the Committee members and congratulated the Committee members for their efforts in preventing the Ragging incidents, both in the Hostel as well as in the College Campus for the year 2018-19.

Item No.2 : To read and confirm the minutes of last meeting.

- Resolution : Mr. R. J. Jarag, read the minutes of last meeting which was held on 12th April. 2019 and confirmed.
- Item No.3 : To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.
- Resolution : Dr. H. N. More explained about, the notification published by UGC in leading news papers regarding CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS and also he exhorted all the committee members to be eloquent to take necessary steps for the implementation of the guidelines given by Raghavan Committee. Further, he insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strict compliance. He asked the committee members to put the notification on student notice board for their information.













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1	in af count	eling to newly admitted first year B. Pharm and
	Item No. 4 : To offer services of county	and the second se
	M. Pharm students. Resolution : It was suggested to counsel to	the newly admitted first year B. Pharm and M. Pharm cidences of ragging if any. It was decided to counsel nee in them to come forward to report ragging cases.
	Item No.5 : Undertaking from the Measures.	students and parents regarding Anti Ragging
•	Resolution : Dr. H. N. More, Chairman	n, Anti Ragging Committee & Squad asked to take ents and parents regarding Anti Ragging Measures & per the directions of the Pharmacy Council of India,
	The information regarding	possible actions which can be taken against students ctivity to be given in prospectus according to Anti
	Item No.6 : To conduct Seminar/Lech	are against ragging menace.
	Seminar/Lecture for creat	e committee members it was decided to conduct ting awareness among students on Rules and of ragging and its consequences.
•	Item No.7 : Any other item with perm	ission of the chair.
		er item raised by the committee members, the meeting i thanks to the Chair and other members.
	K)	(D. H. M. M)
	(Mr. R. J. Jarag)	(Dr. H. N. More) Chairman.
	Member Secretary,	







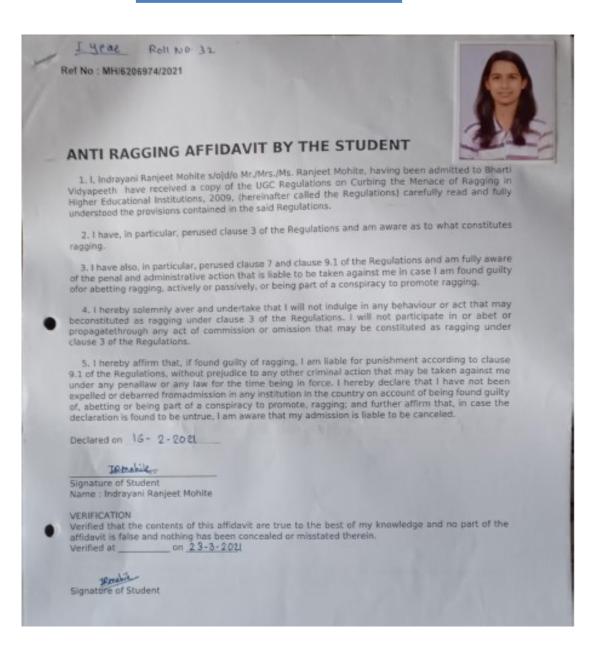






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Anti-Ragging Affidavit by Student









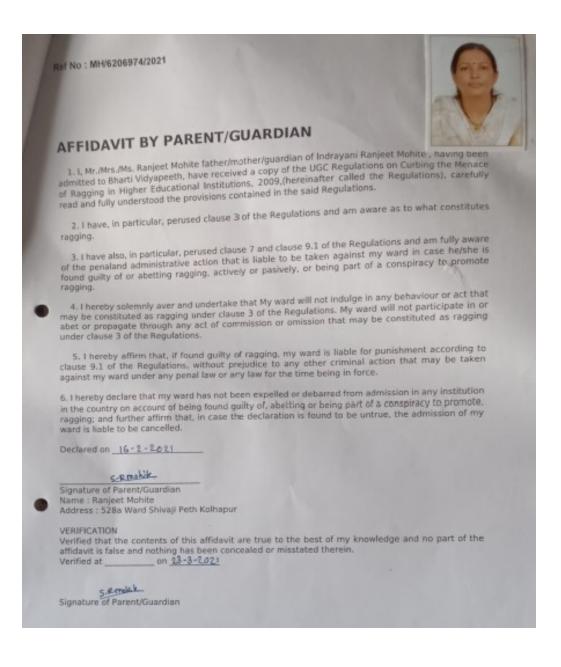






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Anti-Ragging Affidavit by Parent















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Academic Year 2018-19

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

Ref. No.: BV/CPK/ 50 /2017-2018

Date : 23/04/2018

NOTICE OF THE MEETING

The meeting of the Anti Ragging Committee & Squad off Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 23rd April 2018 at 11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting.

The Agenda of the meeting is :



- 1. To read and confirm the minutes of last meeting.
- 2. To take review of supervision in the hostels & college premises.
- To display the contact numbers of anti ragging committee members for the information to all students.
- 4. One day orientation course for students and staff.
- 5. Taking note of received grievances and complaints from students.
- 6. Any other item with permission of the chair.

Chairman, Anti Ragging Committee & Squad

To,

- 11. Sarpanch , Grampanchayat, Morewadi.
- 12. Police Inspector, Karveer Police Station, Kolhapur.
- 13. Mr. Dattatray B. Chavan
- 14. Dr. Ajit S. Rajigare
- 15. Mr. Sayaji V. Alavekar
- 16. Mr. Dipak Chouglae
- 17. Miss. Poonam S. Jadhav Gult
- Dr. Nitin P. Patil
 Mr. Ravindra J. Jarag
- 20. Mr. Digambar Desai













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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR ANTI RAGGING COMMITTEE & SQUAD MEETING

Date : 27/08/2018

A Meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, the 27th Aug. 2018 at 11.00 am, in the College Conference Hall. The meeting was Chaired by Dr. H. N. More, Principal, B.V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairman	to
2	Mr. Ravindra J. Jarag	Member Secretary	HT .
3	Sarpanch , Grampanchayat, Morewadi.	Member	Sultheburger
4	Police Inspector, Karveer Police Station, Kolhapur.	Member	-
5	Mr. Dattatraya B.Chavan	Member	July
6	Dr. Ajit S. Rajigare	Member	Alt
7	Mr. Sayaji Vasanrao Alavekar	Member	8
8	Mr. Dipak Vinayk Shanbag	Member	Blasses
9	Miss. Poonam Subhash Jadhav	Member	(Jadher
10	Mr. D.S. Desai	Member	As lays
11	Dr. Nitin P. Patil	Member	g. f.













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MINUTES OF THE MEETING

- Item No.1 : To read and confirm the minutes of last meeting.
- Resolution : Mr. R. J. Jarag, read the minutes of last meeting which was held on 23th April. 2018 and confirmed.
- Item No.2 : To welcome and congratulate the committee members for their efforts taken in year 2017-18.
- Resolution : Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad welcomed the Committee members and congratulated the Committee members for their efforts in preventing the Ragging incidents, both in the Hostel as well as in the College Campus for the year 2017-2018.
- Item No.3 : To discuss and display the notification for students published by UGC regarding curbing the menace of ragging.
- Resolution : Dr. H. N. More explained about, the notification published by UGC in leading news papers regarding CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS and also he exhorted all the committee members to be eloquent to take necessary steps for the implementation of the guidelines given by Raghavan Committee. Further, he insisted for monitoring the mechanism as per provisions provided in the regulation and ensure its strict compliance. He asked the committee members to put the notification on student notice board for their information.

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Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Item (No. 4 1	to otter services of counselir M. Pharm students.	ig to newly admitted first year B. Pharm :
Resolution :	students for reporting any incid	newly admitted first year B. Pharm and M. Pha ences of ragging if any. It was decided to coun in them to come forward to report ragging cases
Item No.5 :	Undertaking from the stue Measures.	lents and parents regarding Anti Raggi
Resolution :	Undertaking from the students	nti Ragging Committee & Squad asked to ta and parents regarding Anti Ragging Measures the directions of the Pharmacy Council of Ind t. 2018.
		sible actions which can be taken against studen ty to be given in prospectus according to A
Item No.6 :	To conduct Lecture against ra	ngging menace.
Resolution :	for creating awareness among	nittee members it was decided to conduct Lectu students on Rules and Regulations for preventi ences by Hon. Atul Kadam Police Inspect Ihapur on 29th Sep. 2018.
Item No.7 :	Any other item with permission	on of the chair.
Resolution :		em raised by the committee members, the meetinks to the Chair and other members.
Mem	R. J. Jarag) ber Secretary, Committee & Squad	(Dr. H.SMore) Chairman, Anti Ragging Committee & Squa











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Meeting 2

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

Ref. No.: BV/CPK/ 50 /2017-2018

Date : 23/04/2018

NOTICE OF THE MEETING

The meeting of the Anti Ragging Committee & Squad of Bharati Vidyapeeth College of Pharmacy, Kolhapur will be held in the conference hall of the College on 23rd April 2018 at 11.00 a.m. under the Chairmanship of Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Anti Ragging Committee & Squad. You are requested to attend the said meeting.

The Agenda of the meeting is :

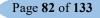
- 1. To read and confirm the minutes of last meeting.
- 2. To take review of supervision in the hostels & college premises.
- To display the contact numbers of anti ragging committee members for the information to all students.
- 4. One day orientation course for students and staff.
- 5. Taking note of received grievances and complaints from students.
- 6. Any other item with permission of the chair.



Chairman, Anti Ragging Committee & Squad

To,

- 11. Sarpanch , Grampanchayat, Morewadi.
- 12. Police Inspector, Karveer Police Station, Kolhapur.
- 13. Mr. Dattatray B. Chavan
- 14. Dr. Ajit S. Rajigare
- 15. Mr. Sayaji V. Alavekar
- 16. Mr. Dipak Chouglae
- 17. Miss. Poonam S. Jadhav
- 18. Dr. Nitin P. Patil 19. Mr. Ravindra J. Jarag
- 20. Mr. Digambar Desai











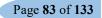


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MINUTES OF THE MEETING

Item No.1 :	To read and configure
Resolution :	To read and confirm the minutes of last meeting. Mr. R. J. Jarag, read the minutes
	Mr. R. J. Jarag, read the minutes of last meeting which was held on 30 th Aug. 2017 and confirmed.
Item No.2 :	To take review of supervision in the hostels & college premises.
Resolution :	Principal De Maria a
	Principal Dr.H.N.More took the review from Prof.R.J.Jarag and Dr.Mrs.N.M. Bhatia about supervision and number of rounds taken periodically in the hostel and college premises to take effective steps to prevent ragging.
Item No.3 :	To display the contact numbers of anti ragging committee members for the information to all students.
Resolution :	After discussion the committee members decided that, the names of Anti Ragging Committee & squad members and their contact phone numbers will be continuously displayed on the student notice board and in the Hostels, Library, Co-operative Store & Canteen.
Item No.4 :	One day orientation course for students and staff.
Resolution	 One day orientation course for students and staff. One day orientation course for students and staff was conducted in the college on
	and staff was conducted in the college on

22 Mar. 2018 One lecture by Dr. Mrs. N.M. Bhatia (Professor, Bharati Vidyapeeth, Pharmacy College, Kolhapur) on 'Laws related to woman Empowerment ' at 10.00 am. and one lecture by Prof. Mr. R.J. Jarag (Asso. Professor, Bharati Vidyapeeth, Pharmacy College, Kolhapur) was delivered on 'Ragging Laws & Punishments' at 11.00 am..













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Item No.5 : Taking note of received grievances and complaints from students.

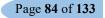
Resolution : No complaint received by the committee.

- Item No.6 : Any other item with permission of the chair.
- Resolution : Since there was no any other item raised by the committee members, the meeting was concluded with vote of thanks to the Chair and other members.

(Mr. R. J. Jarag) Member Secretary, Anti Ragging Committee & Squad

Chairman,

Anti Ragging Committee & Squad







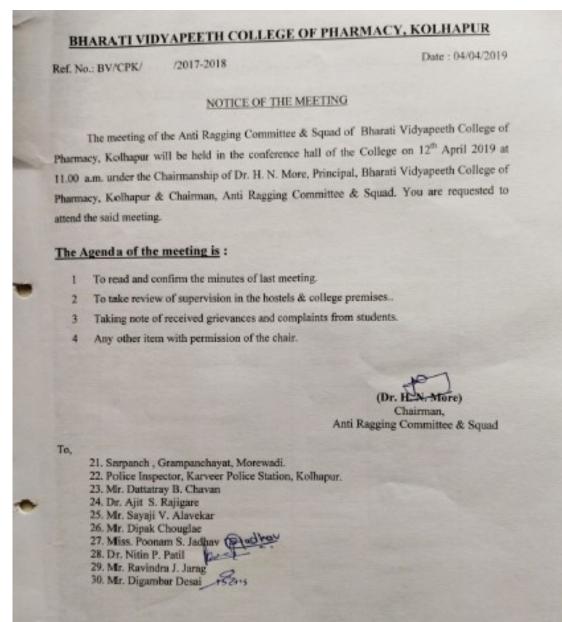


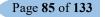




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Meeting 3









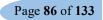






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Item No.1 :	To read and confirm the minutes of	last meeting.
Theme		
Resolution :		ast meeting which was held on 27th August
	2018 and confirmed.	
Item No.2 :	To take review of supervision in the	hostels & college premises.
Resolution :	Principal Dr.H.N.More took t	he review from Prof.R.J.Jarag and
		and number of rounds taken periodically in
	the hostel and college premises to tak	
Item No.3 :	Taking note of received grievances	and complaints from students.
Resolution :	No complaint received by the commit	ttee.
Item No.4 :	Any other item with permission of	the chair.
Resolution :	Since there was no any other item ra	ised by the committee members, the meeting
	was concluded with vote of thanks to	the Chair and other members.
	A	
	EL.	101
4	r. R. J. Jarag)	(Dr. H. N. More)
	mber Secretary, ng Committee & Squad	Anti Ragging Committee & Squad







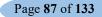






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Anti-Ragging Affidavit by Student Final YEar & Pharm Ref No : MH/5367121/2019 ANTI RAGGING AFFIDAVIT BY THE STUDENT 1. L Tarwi Shrirang Pawar Medne s/ojd/o Mr. Mrs. /Ms. Shrirang Babasaheb Pawar Medhe, having been admitted to Bharati Vidyapeeth College If Pharmacy Kolhap have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations. 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging. 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty ofor abetting ragging, actively or passively, or being part of a conspiracy to promote ragging. 4. I hereby solemnly aver and undertake that I will not indulge in any behaviour or act that may beconstituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagatethrough any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations. 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, shetting or being part of a conspiracy to promote, rapping; and further affirm that, in case the If declaration is found to be untrue, I am aware that my admission is liable to be canceled. to so Declared on: 18 06 4019 cost the dotter han refaine to the untrue. It is in summer of an Signature of Student Name : Tanvi Shrirang Pawar Medhe VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. verified at on (B-0-Signature of Student









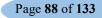




Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Anti-Ragging Affidavit by Parent

Ref No : MH/5367121/2019 AFFIDAVIT BY PARENT/GUARDIAN 1. I. Mr./Mrs./Ms. Shrirang Babasaheb Pawar Medhe father/mother/guardian of Tanvi Shrirang Pawar Medhe , having been admitted to Bharati Vidyapeeth College If Pharmacy Kolhap, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational legitimizes 2000 (heroinstructure) Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations. 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging. 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penaland administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging. 4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations. 5.1 hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force. 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled. Declared on 28 06 2019 asy2 Signature of Parent/Guardian Audress : 1842 C Ward Somwar Peth Lugadi Lane Kolhapur VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is failse and nothing has been concealed or misstated therein. Verified at_ 515 R Signature of Parent/Guardian









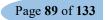




Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Grievance Redressal Committee

Meetings













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Academic Year 2022-23

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

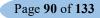
GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 04/07/2022

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, 04th July 2022, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairperson	to
2	Dr. Manish S. Bhatia	Member	*
3	Dr. Mrs. Neela M. Bhatia	Member	276
4	Dr. Ashok A. Hajare	Member	the
5	Mr. Ravindra J. Jarag	Member	102
6	Dr. Durgacharan A. Bhagwat	Member	Eshaquest
7	Dr. Firoj A.Tamboli	Member	(Jen'





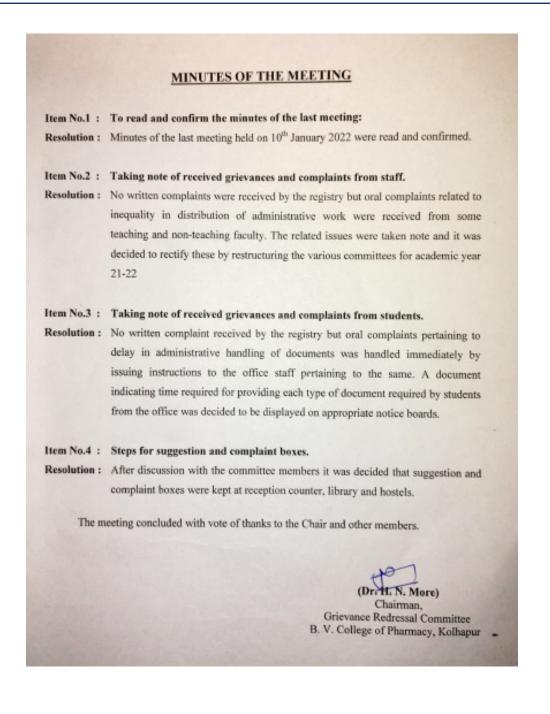


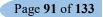






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Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Meeting 2

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 23/01/2023

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, 23rd January 2023, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairperson	1
2	Dr. Manish S. Bhatia	Member	×
3	Dr. Mrs. Neela M. Bhatia	Member	alt
4	Dr. Ashok A. Hajare	Member	4
5	Mr. Ravindra J. Jarag	Member	#9
6	Dr. Durgacharan A. Bhagwat	Member	Dehagwat
7	Dr. Firoj A.Tamboli	Member	di'

Page 92 of 133











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MINUTES OF THE MEETING

Item No.1 : To read and confirm the minutes of the last meeting:

Resolution : Minutes of the last meeting held on 04th July 2022 were read and confirmed.

Item No.2 : Taking note of received grievances and complaints from staff.

Resolution : No written complaints were received by the registry but oral complaints related to inequality in distribution of administrative work were received from some teaching and non-teaching faculty. The related issues were taken note and it was decided to rectify these by restructuring the various committees for academic year 22-23

Item No.3 : Taking note of received grievances and complaints from students.

Resolution : No written complaint received by the registry but oral complaints pertaining to delay in administrative handling of documents was handled immediately by issuing instructions to the office staff pertaining to the same. A document indicating time required for providing each type of document required by students from the office was decided to be displayed on appropriate notice boards.

Item No.4 : Steps for suggestion and complaint boxes.

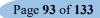
Resolution : After discussion with the committee members it was decided that suggestion and complaint boxes were kept at reception counter, library and hostels.

The meeting concluded with vote of thanks to the Chair and other members.

N. More)

Chairman, Grievance Redressal Committee B. V. College of Pharmacy, Kolhapur













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Academic Year 2021-22

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

NOTICE

Date: 03/09/2021

The meeting of Grievance Redressal Committee is arranged in the conference hall on Tuesday, 07/09/2021 at 11.00 am. All the members are requested to attend the same to discuss the issues related to teaching and non teaching staff and students



College of Pharmacy, Kolhapur.

Agenda for the meeting

- 1. To read and confirm the minutes of the last meeting:
- 2. Taking note of received grievances and complaints from staff.
- 3. Taking note of received grievances and complaints from students.
- 4. Follow up action taken to ensure anonymity of complainants.

Sr. No.	Member

1. Dr. M. S. Bhatia

Dr. Mrs.N.M.Bhatia

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- 3. Dr. A.A.Hajare
- 4. Dr. R. J. Jarag
- 5. Dr. D.A.Bhagwat
 - Dr. F.A.Tamboli















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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 07/09/2021

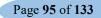
A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Tuesday, 07^h September 2021, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairperson	E
2	Dr. Manish S. Bhatia	Member	3
3	Dr. Mrs. Neela M. Bhatia	Member	205
4	Dr. Ashok A. Hajare	Member	\$
5	Mr. Ravindra J. Jarag	Member	
6	Dr. Durgacharan A. Bhagwat	Member	Theguet
7	Dr. Firoj A.Tamboli	Member	QE:















Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

MINUTES OF THE MEETING

Item No.1 : To read and confirm the minutes of the last meeting:

Resolution : Minutes of the last meeting held on 08th January 2021 were read and confirmed.

Item No.2 : Taking note of received grievances and complaints from staff.

Resolution: No written complaints were received by the registry but oral complaints related to inequality in distribution of administrative work were received from some teaching and non-teaching faculty. The related issues were taken note and it was decided to rectify these by restructuring the various committees for academic year 21-22

Item No.3 : Taking note of received grievances and complaints from students.

Resolution : No written complaint received by the registry but oral complaints pertaining to delay in administrative handling of documents was handled immediately by issuing instructions to the office staff pertaining to the same. A document indicating time required for providing each type of document required by students from the office was decided to be displayed on appropriate notice boards.

Item No.4 : Follow up action taken to ensure anonymity of complainants.

Resolution :

As per the complaint of students regarding location of suggestion box which was under CCTV surveillance, necessary action was taken and suggestion box was relocated at a place which is not under CCTV surveillance.

The meeting concluded with vote of thanks to the Chair and other members.

(Dr. H . More)

Chairman, Grievance Redressal Committee B. V. College of Pharmacy, Kolhapur













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Meeting 2

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

NOTICE

Date: 07/01/2022

The meeting of Grievance Redressal Committee is arranged in the conference hall on Monday, 10/01//2022 at 11.00 am. All the members are requested to attend the same to discuss the issues related to teaching and non teaching staff and students



College of Pharmacy, Kolhapurg

Agenda for the meeting

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- 1. To read and confirm the minutes of the last meeting:
- 2. Taking note of received grievances and complaints from staff.
- 3. Taking note of received grievances and complaints from students.
- 4. Follow up action taken to ensure anonymity of complainants.

Sr. No. Member

Signature

- 1. Dr. M. S. Bhatia
- 2. Dr. Mrs.N.M.Bhatia
- 3. Dr. A.A.Hajare
- 4. Dr. R. J. Jarag
- 5. Dr. D.A.Bhagwat
- 6. Dr. F.A.Tamboli













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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 10/01/2022

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, 10th January 2022, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

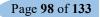
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The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairperson	t
2	Dr. Manish S. Bhatia	Member	×
3	Dr. Mrs. Neela M. Bhatia	Member	215
4	Dr. Ashok A. Hajare	Member	X
5	Mr. Ravindra J. Jarag	Member	Fg
6	Dr. Durgacharan A. Bhagwat	Member	Brown
7	Dr. Firoj A.Tamboli	Member	Ne

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MINUTES OF THE MEETING

- Item No.1 : To read and confirm the minutes of the last meeting:
- Resolution : Minutes of the last meeting held on 07th Sept. 2021 were read and confirmed.

Taking note of received grievances and complaints from staff. Item No.2 :

No written complaints were received by the registry but oral complaints related to Resolution : inequality in distribution of administrative work were received from some teaching and non-teaching faculty. The related issues were taken note and it was decided to rectify these by restructuring the various committees for academic year 21-22

Item No.3 : Taking note of received grievances and complaints from students.

Resolution : No written complaint received by the registry but oral complaints pertaining to delay in administrative handling of documents was handled immediately by issuing instructions to the office staff pertaining to the same. A document indicating time required for providing each type of document required by students from the office was decided to be displayed on appropriate notice boards.

Item No.4 : Steps for suggestion and complaint boxes.

Resolution : After discussion with the committee members it was decided that suggestion and complaint boxes were kept at reception counter, library and hostels.

The meeting concluded with vote of thanks to the Chair and other members.

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Chairman, Grievance Redressal Committee B. V. College of Pharmacy, Kolhapur











Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Academic Year 2020-21

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

NOTICE

Date: 04/01/2021

The meeting of Grievance Redressal Committee is arranged in the conference hall on Friday, 08^h January 2021, at 11.00 am. All the members are requested to attend the same to discuss the issues related to teaching and non teaching staff and students



Agenda for the meeting

- 1. To welcome the members of Grievance Redressal Committee.
- 2. To read and confirm the minutes of the last meeting
- To publish the detailed information of Grievance Redressal Committee members for the information to all students and staff.
- 4. Steps for suggestion and complaint boxes.

Sr. No. Member

Signature

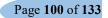
1. Dr. M. S. Bhatia

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- Dr. Mrs.N.M.Bhatia
- 3. Dr. A.A.Hajare
- 4. Dr. R. J. Jarag
- Dr. D.A.Bhagwat
 - 6. Dr. F.A.Tamboli















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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

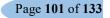
GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 08/01/2021

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Friday, 08th January 2021 at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
1	Dr. Harinath N. More	Chairperson	t
2	Dr. Manish S. Bhatia	Member	*
3	Dr. Mrs. Neela M. Bhatia	Member	205
4	Dr. Ashok A. Hajare	Member	N.
5	Mr. Ravindra J. Jarag	Member	
6	Dr. Durgacharan A. Bhagwat	Member	Brogwood
7	Dr. Firoj A.Tamboli	Member	0E













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MINUTES OF THE MEETING

- Item No.1 : To welcome the members of Grievance Redressal Committee.
- Resolution : Dr. H. N. More, Principal, B. V. College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee welcomed the members of Grievance Redressal Committee.
- Item No.2 : To read and confirm the minutes of the last meeting: Resolution : Minutes of the last meeting held on 5th January 2019 were read and confirmed.
- Item No.3 : To publish the detailed information of Grievance Redressal Committee members for the information to all students and staff.
- Resolution: After discussion the committee members decided to publish the detailed information, including names, addresses etc regarding constitution of the Grievance Redressal Committee, the ombudsman and its registry etc, on college website, prospectus and notice boards for wide publicity.
- Item No.4 : Steps for suggestion and complaint boxes.
- Resolution : After discussion with the committee members it was decided that suggestion and complaint boxes were kept at reception counter, library and hostels.

The meeting concluded with vote of thanks to the Chair and other members.

Chairman, Grievance Redressal Committee B. V. College of Pharmacy, Kolhapur





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Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Academic Year 2019-20

Meeting 1

2/2019	
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	Manage Faculty Access (https://www.vmedulife.com/vmlogout.php) Manage Faculty Access (https://www.vmedulime.com/vmlogout.php)
	Registration
	Register Teaching / Non-teaching / Management Users (https://www.vmedulife.com/principal/Settings/Registration.php)
•	Assigning Streams To Teaching Users (https://www.vmedulife.com/principal/Settings/FacultyAssigningMaster.php)
•	Assigning Streams To Accountant / Non-Teaching Users (https://www.vmedulife.com/principal/Settings/NonTeachingStaffAssigningMaster.php)
(Committee
-	Committee Management (https://www.vmedulife.com/principal/Settings/ManageCommittee.php)
Sec.	
	Program Outcome
	Program Outcome Summary (https://www.vmedulife.com/principal/outcome/ProgramOutcome.php)
	Course Outcome Setting (https://www.vmedulife.com/principal/outcome/CourseOutcomeSetting.php)
	* 2019-20 *
	Immary / (PrincipalSummary.php) e-Grievance / (Grievance.php)
e-Grie	vance Redressal Portal Online Grievance Link (https://www.vmedulife.com/institute/e-grievance/home/)
-	Check for New Grievances (NewGrievances, July)
C	Integration with Institute Website (WebIntegration.php)
-	In Progress
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	ert Date Start Date End Date











Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Academic Year 2018-19

Meeting 1

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

NOTICE

Date: 06/07/2018

The meeting of Grievance Redressal Committee is arranged in the conference hall on Monday, 09th July 2018, at 11.00 am. All the members are requested to attend the same to discuss the issues related to teaching and non teaching staff and students



PRINCIPAL Bharati Vidyapeeth College of Pharmacy, Kolhapur.

Agenda for the meeting

1. To read and confirm the minutes of the last meeting

2. Physical fitness and medical checkup record of college staff.

3. Steps for suggestion and complaint boxes.

4. Family welfare of teaching and non teaching staff.

Sr. No. Member

Signature

all

- 1. Dr. M. S. Bhatia
- 2. Dr. S.A.Pishwikar
- 3. Mr. R. J. Jarag
- 4. Dr. Mrs.N.M.Bhatia
- 5. Dr. A.A.Hajare













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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

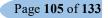
GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 09/07/2018

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Monday, 09th July 2018, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	Name	Status	Designation	Signature
1	Dr. Harinath Nivrutti More	Chairperson	Principal	E
2	Dr. Manish Sudesh Bhatia	Vice-Principal	Professor	4
3	Dr. Sachin Ashok Pishwikar	In-charge Student Council	Associate Professor	ŧ
4	Mr. Ravindra Jaganath Jarag	In-charge Anti Ragging Committee and Squad	Associate Professor	P
5	Dr. Mrs. Neela Manish Bhatia	In-charge Internal Complaints Committee and PG Academic	Professor	ms
6	Dr. Ashok Ananda Hajare	In-charge UG Academic	Professor	A













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

MINUTES OF THE MEETING

Item No.1 :	To read and confirm the minutes of the last meeting:	
Resolution :	Minutes of the last meeting held on 19th December 2017 were read and Confirmed.	

Item No.2 : To verify the physical fitness and medical checkup of college staff.

Resolution : All the teaching and non teaching staff members were asked to get their physical fitness checked once in a year so that appropriate steps can be taken. Family check up plan of Bharati Vidyapeeth Deemed University Medical College & Hospital Sangli can be conveniently utilized for such routine checkups. It was also discussed regarding long term leave applications and the alternate arrangements for the same to the avoid the inconvenience. Medical officer and doctor on call have been made available in the college premises. (Medical Care Center)

Steps for suggestion and complaint boxes. Item No.3 :

After discussion with the committee members it was decided that suggestion and Resolution : complaint boxes were kept at reception counter, library and hostels.

The meeting concluded with vote of thanks to the Chair and other members.

To verify the family welfare of teaching and non teaching staff. Item No.4 :

Resolution : Principal, Dr.H.N.More enquires individual staff members regarding the family members, their health and other family matters freely, he also asked about the children's and their education. Those who have any problems are requested to put the issues in front of committee.

The meeting was concluded after voting thanks to their chair.



Chairman, Grievance Redressal Committee B. V. College of Pharmacy, Kolhapur













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Meeting 2

NOTICE

Date: 03/01/2019

The meeting of Grievance Redressal Committee is arranged in the conference hall on Saturday, 5th January 2019, at 11.00 am. All the members are requested to attend the same to discuss the issues related to teaching and non teaching staff and students

PRINCIPAL

Bharati Vidyapeeth College of Pharmacy, Kolhapur,

Agenda for the meeting

- 1. To read and confirm the minutes of the last meeting:
- 2. To discuss the staff grievance
- 3. Taking note of received grievances and complaints from students.
- 4. Follow up action taken to ensure anonymity of complainants.

Sr. No. Member

Signature

- 1. Dr. M. S. Bhatia
- 2. Dr. S.A.Pishwikar
- 3. Mr. R. J. Jarag
- 4. Dr. Mrs.N.M.Bhatia
- 5. Dr. A.A.Hajare







1









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BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

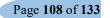
GRIEVANCE REDRESSAL COMMITTEE MEETING

Date: 05/01/2019

A Meeting of the Grievance Redressal Committee of Bharati Vidyapeeth College of Pharmacy, Kolhapur was held on Saturday, 5th January 2019, at 11.00 am, in the College Conference Hall. The meeting was chaired by Dr. H. N. More, Principal, B.V.College of Pharmacy, Kolhapur & Chairman, Grievance Redressal Committee.

The following members were present for the meeting.

Sr. No.	r. No. Name Status		Designation	Signature
1	Dr. Harinath Nivrutti More	Chairperson	Principal	P
2	Dr. Manish Sudesh Bhatia	Vice-Principal	Professor	2
3	Dr. Sachin Ashok Pishwikar	In-charge Student Council	Associate Professor	ŧ
4	Mr. Ravindra Jaganath Jarag	In-charge Anti Ragging Committee and Squad	Associate Professor	P
5	Dr. Mrs. Neela Manish Bhatia	In-charge Internal Complaints Committee and PG Academic	Professor	-DK
6	Dr. Ashok Ananda Hajare	In-charge UG Academic	Professor	MAC













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MINUTES OF THE MEETING

Item No.1 : To read and confirm the minutes of the last meeting:

Resolution : Minutes of the last meeting held on 09th July 2018 were read and confirmed.

- Item No.2 : To discuss the staff grievance:
- Resolution : The issues related to staff grievance were discussed with individual cases and those who wants such help from college steps have been finalized. Bank loans, Bharati Sevak Kalyan Nidhi and other such schems were implemented as per the requirements. The college has maintained the miscellaneous account to handle such crises.

Item No.3 : Taking note of received grievances and complaints from students.

Resolution: No written complaint received by the registry but oral complaints pertaining to delay in administrative handling of documents was handled immediately by issuing instructions to the office staff pertaining to the same. A document indicating time required for providing each type of document required by students from the office was decided to be displayed on appropriate notice boards.

Item No.4 : Follow up action taken to ensure anonymity of complainants.

Resolution : As per the complaint of students regarding location of suggestion box which was under CCTV surveillance, necessary action was taken and suggestion box was







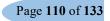






Internal Complaint Committee

Meetings













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Academic Year 2022-23

Meeting 1



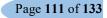
INTERNAL COMPLAINTS COMMITTEE REPORT

As per 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' and Shivaji University, Kolhapur Circular No. Affiliation /T-2/155 dated 01/02/2014 the 'Internal Complaints Committee' was reconstituted on dt.19/06/2017.

A first meeting of the 'Internal Complaints Committee' for the Academic Year 2022-23 was held on 22nd Oct 2022 at 11.00 am. in the college conference hall. The meeting was chaired by Dr. Mrs. N. M. Bhatia, Professor, Bharati Vidyapeeth College of Pharmacy, Kolhapur & Chairperson, Internal Complants Committee.

The following members were present for the meeting -

Sr. No.	Name	Name Designation Category		
1	Dr. Mrs. Neela M. Bhatia	Chairperson	Professor (Senior Level Woman Employee)	ans
2	Mrs. Rekha R. Jarag	Member	Woman Representative of Faculty (Degree)	Ward
3	Mrs. Pradnya K. Mane	Member	Woman Representative of Faculty (Diploma)	Brand
4	Mr. Ravindra J. Jarag	Member	Representative of Faculty	159
5	Mrs. Rameshwari R. Kulkarni	Member	Woman Representative of Non-Teaching Staff	Plallen
ú	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non- Teaching Staff	OL-
7	Ms. Sanika S. Varpe	Member	Representative of Students (Diploma)	Auto.
8	Ms. Isha D. Sapkal	Member	Representative of Students (UG)	fortal
9	Ms. Manasi S. Zade	Member	Representative of Students (PG)	Chale
10	Ms. Girija A. Ghatge	Member	Representative of Students (Research Scholar)	Autope
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	8.1 mili













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Minutes of the meeting

At the outset, Chairperson of Internal Complaints Committee Dr. Mrs. N. M. Bhatia welcomed all the members of the Committee. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first ICC meeting of Academic Year 2022-23 and welcomed suggestions from all members to make it effective.

- Item No.1: To submit the report of ICC committee for the last academic year 2021-22 and to take note of cases relating sexual harassment.
- Resolution: Mrs. R. R. Kulkarni submitted a report of last neademic year 2021-22 stating that there were no any cases relating to sexual harassment in the college during the last neademic year.
- Item No. 2 : To discuss the topic of 'Easy Communication' between teacher and students.
- Resolution: To achieve 'Easy Communication' between teacher and students and try to establish a good relationship between them by discussing the matter it was decided that it should be done.
- Item No.3: To display the notice regarding contact numbers of Internal Complaints Committee members for all students.
- Resolution : Since the meeting of the ICC committee is being held for the first time in the academic year 2022-2023, after discussing the purpose and functions of the committee, all the members and student representatives had a heart-to-heart discussion about taking measures to prevent ragging of First Year B. Pharmacy, M. pharmacy and D. Pharmacy students and it was decided that a notice in that regard should be posted for all the students ond the contact numbers of the chairperson and members of the committee should be given in the said notice.

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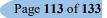
Item No. 4 : To organize lecture series to inform the new students of the college about the function and purpose of 'Internal Complaints Committee' and 'Anti Ragging Committee'.
 Resolution : It was proposed that the lectures of the following persons should be organized for the information of the students in the academic year 2022-2023 in order to inform the students about the function and purpose of the 'Internal Complaints Committee' and the 'Anti Ragging Committee'.
 I. Dr. Ms. N. M. Bhatia
 Topic – 'Rules and Procedure of Internal Complaints Committee'
 Prof. R. J. Jarag
 Topic - 'Anti Ragging Act and Discipline'

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Mrs. R. R. Jarag.

Date: 22nd Oct. 2022 Kolhapur

Mrs. N. M. Bhatia

Chairperson Internal Complaints Committee B.V.College of Pharmacy, Kolhapur













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Meeting 2

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

INTERNAL COMPLAINTS COMMITTEE REPORT

As per 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' and Shivaji University, Kolhapur Circular No. Affiliation /T-2/155 dated 01/02/2014 the 'Internal Complaints Committee' was reconstituted on dt.19/06/2017.

A second meeting of the 'Internal Complaints Committee' for the Academic Year 2022-23 was held on 17th Jan. 2023 at 11.00 am. in the college conference hall. The meeting was chaired by Dr. Mrs. N. M. Bhatia, Professor, Bharati Vidyap:eth College of Pharmacy, Kolhapur & Chairperson, Internal Complants Committee.

The following members were present for the meeting -

Sr. No.	Name	Name Designation Category			
1	Dr. Mrs. Neela M. Bhatia	. Mrs. Neela M. Bhatia Chairperson Professor (Senior Level Woman Employee)		aus	
2	Mrs. Rekha R. Jarag	Member	Woman Representative of Faculty (Degree)	Hyway	
3	Mrs. Pradnya K. Mane	Member	Woman Representative of Faculty (Diploma)	Prane	
4	Mr. Ravindra J. Jarag	Member	Representative of Faculty	15-9	
5	Mrs. Rameshwari R. Kulkarni	Member	Woman Representative of Non-Teaching Staff	Plate	
6	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non- Teaching Staff	9!	
7	Ms. Sanika S. Varpe	Member	Representative of Students (Diploma)	tope.	
8	Ms. Isha D. Sapkal	Member	Representative of Students (UG)	faptal	
9	Ms. Manasi S. Zade	Member	Representative of Students (PG)	Bale	
10	Ms. Girija A. Ghatge	Member	Representative of Students (Research Scholar)	Achye	
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	88 mali	

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Item No.1 :	To read and confirm the minutes of the last meeting:
Resolution :	Minutes of the last meeting held on 22nd Oct. 2022 were read and confirmed.
Item No.2 :	To organize lectures.
	In order to inform the students regarding functioning of 'Internal Complaints
	Committee' following lectures were organized in the college on 27/10/2022
	 'Rules and Procedure of Internal Complaints Committee' at 3.00 pm. by Dr. Mrs. N. M. Bhatia
	2) 'Anti Ragging Act and Discipline' at 3.45 pm. by Prof. R. J. Jarag
	All the students, teachers and non-teaching staff attended the said lectures.
Item No.3 :	To visit the hostels to review the situation and eliminate the problem.
Resolution :	Prof. R. J. Jarag and Dr. Mrs. N. M. Bhatia make a surprise visit to the boy's and
	girl's hostels and discuss with the students and review the situation and it was unanimously decided that the problems should be eliminated.
Item No. 4 :	To take the note of received grievances and complaints from students.
Resolution :	With a brief overview of the work done by the 'Internal Complaints Committee'
	the committee noted that no any kind of grievance or complaint received since
	last meeting till date.
Item no. 5 :	To discuss any other item with permission of the chair
Resolution :	As there were no other points for discussion, the Chairperson of 'Internal
	Complaints Committee' expressed satisfaction about efforts taken by committee members and ended the work by thanking all the members.

Date: 17th Jan. 2023 Kolhapur

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Dr. Mrs. N. M. Bhatia Chairperson Internal Complaints Committee B.V.College of Pharmacy, Kolhapur













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Meeting 3

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

INTERNAL COMPLAINTS COMMITTEE REPORT

As per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' and Shivaji University, Kolhapur Circular No. Affiliation /T-2/155 dated 01/02/2014 the 'Internal Complaints Committee' was reconstituted on dt.19/06/2017.

A third meeting of the 'Internal Complaints Committee' for the Academic Year 2022-23 was held on 24th Apr. 2023 at 11.00 am. in the college conference hall. The meeting was chaired by Dr. Mrs. N. M. Bhatia, Professor, Bharati Vidyapeeth College of Pharmacy, Kolhapur & Chairperson, Internal Complaints Committee.

The following members were present for the meeting -

Sr. No.	Name	Designation	Category	Sign
1	Dr. Mrs. Neela M. Bhatia	Chairperson	Professor (Senior Level Woman Employee)	2018
2	Mrs. Rekha R. Jarag	Member	Woman Representative of Faculty (Degree)	Wherey
3	Mrs. Pradnya K. Mane	Member	Woman Representative of Faculty (Diploma)	Progre
4	Mr. Ravindra J. Jarag	Member	Representative of Faculty	11-9
5	Mrs. Rameshwari R. Kulkarni	Member	Woman Representative of Non-Teaching Staff	Atulin
6	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non- Teaching Staff	3)==
7	Ms. Sanika S. Varpe	Member	Representative of Students (Diploma)	sape
8	Ms. Isha D. Sapkal	Member	Representative of Students (UG)	Parta
9	M5. Manasi S. Zade	Member	Representative of Students (PG)	Efide
10	Ms. Girija A. Ghatge	Member	Representative of Students (Research Scholar)	Alabage
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	S.J. mali

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Minutes of the meeting

Dr. Mrs. N. M. Bhatia welcomed all the members of the Committee and appreciated the efforts of the ICC members.

Item No.1: To read and confirm the minutes of the last meeting:

Resolution : Minutes of the last meeting held on 17th Jan. 2023 were read and confirmed.

- Item No. 2: To know the views of all teachers, non-teaching staff and students for smooth functioning of Internal Complaints Committee.
- Resolution : After discussing the purpose and functions of the committee, all the members and student representatives had a discussion for smooth functioning of Internal Complaints Committee and views of all teachers, non-teaching staff and students were known.
- Item No.2: To organize lectures.
- Resolution : In order to inform the students regarding Women's Rights following lecture was organized in the college on 13/02/2023.

"Protecting and Promoting Women's Rights" at 3.00 pm. by Miss. Bhakti Bhosale (Professor, Bharati Vidyapeeth New Law College, Kolhapur)

- Item No. 3: To take the note of received grievances from students.
- Resolution : Mrs. P. K. Mane informed that there were no cases relating to sexual harassment in the college the committee noted that no any kind of grievance received since last meeting till date.
- Item No. 4 : Taking measures to solve the problems of girls living in hostels.
- Resolution: To know the problems of girls living in hostels and to solve them, it was unanimously agreed that a grievance record book should be kept in the college for convenience and it was also decided that an affidavit should be written in the prescribed format from the girls staying in the hostels, their parents and the hostel owners.













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The Chairperson of the 'Internal Complaints Committee' expressed her satisfaction for functioning of the committee and ended the proceedings by thanking all the members.

Date: 24th April 2023 Kolhapur

Dr. Mrs. N. M. Bhatia Chairperson Internal Complaints Committee B.V.College of Pharmacy, Kolhapur













Bharati Vidyapeeth College of Pharmacy, Kolhapur Near Chitranagari, Kolhapur-416013, Maharashtra, India.

Website: http://copkolhapur.bharatividyapeeth.edu

Annual report of the committee motioning the activities

2018-2023

Year	Number of Grievances Redressed
2022-23	Nil
2021-22	Nil
2020-21	Nil
2019-20	Nil
2018-19	Nil













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Academic Year 2022-23



BHARATI VIDYAPEETH

COLLEGE OF PHARMACY, KOLHAPUR

Courses: D. Pharm., B. Pharm., M. Pharm., Ph.D. (Approved by A.I.C.T.E., P.C.I., New Delhi) Permanently Affiliated to Shivaji University, Kolhapur, MSBTE Mumbai, Included in list under Sect. 2(F) & 12(B) of UGC, Act. 1956 B. Pharm. Course reaccredited by NBA, New Delhi LEAD COLLEGE, SHIVAJI UNIVERSITY, KOLHAPUR, NIRF INDIA RANK 2023: 79th Near Chitranagari, Kolhapur-416013 (MS) Tel: (0231) 2637286, 2638392, Fax: 2638833

Annual report of Internal Complaints Committee

No complaints regarding sexual harassment are received in Internal Complaints Committee of Bharati Vidyapeeth college of Pharmacy Kolhapur for A. Y. 2022-23. ICC conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: Nil





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E-mail: copkolhapur@bharatividyapeeth.edu













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Academic Year 2021-22



BHARATI VIDYAPEETH

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Annual report of Internal Complaints Committee

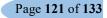
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Complaints received: Nil





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Academic Year 2020-21



BHARATI VIDYAPEETH

COLLEGE OF PHARMACY, KOLHAPUR Courses: D. Pharm., B. Pharm., M. Pharm., Ph.D.

(Approved by A.I.C.T.E., P.C.I., New Delhi) Permanently Affiliated to Shivaji University, Kolhapur, MSBTE Mumbai, Included in list under Sect: 2(F) & 12(B) of UGC, Act. 1956 B. Pharm. Course reaccredited by NBA, New Delhi LEAD COLLEGE, SHIVAJI UNIVERSITY, KOLHAPUR, NIRF INDIA RANK 2023: 79th Near Chitranagari, Kolhapur-416013 (MS) Tel: (0231) 2637286, 2638392, Fax: 2638833

Annual report of Internal Complaints Committee

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Complaints received: Nil





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Academic Year 2019-20 BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR Courses: D. Pharm., B. Pharm., M. Pharm., Ph.D. (Approved by A.I.C.T.E., P.C.I., New Delhi) Permanently Affiliated to Shivaji University, Kolhapur, MSBTE Mumbai, Included in list under Sect: 2(F) & 12(B) of UGC, Act. 1956 B. Pharm. Course reaccredited by NBA, New Delhi LEAD COLLEGE, SHIVAJI UNIVERSITY, KOLHAPUR, NIRF INDIA RANK 2023: 79th Near Chitranagari, Kolhapur-416013 (MS) Tel: (0231) 2637286, 2638392, Fax: 2638833 Annual report of Internal Complaints Committee No complaints regarding sexual harassment are received in Internal Complaints Committee of Bharati Vidyapeeth college of Pharmacy Kolhapur for A. Y. 2019-20. ICC conducted meetings regularly. Minutes of meetings are recorded in ICC register. Complaints received: Nil Rharati Vidvapteth College of Pharmacy, Kolhapor Web: http://copkolhapur.bharatividyapeeth.edu E-mail: copkolhapur@bharatividyapeeth.edu













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Annual report of Internal C	Complaints Committee
No complaints regarding sexual harassm Complaints Committee of Bharati Vidya Kolhapur for A. Y. 2018-19. ICC conducted of meetings are recorded in ICC register.	apeeth college of Pharmacy
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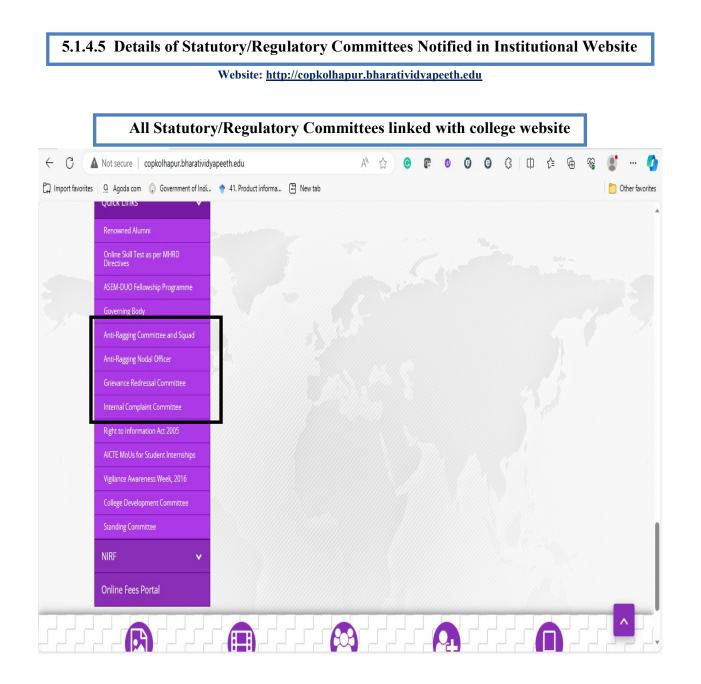








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Anti-Ragging Co	mmittee Co	onstituti	on Di	isplay	yed	on `	Webs	site			
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Anti-Ragging Committee Constitution

BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR ANTI RAGGING COMMITTEE AND SQUAD

(Committee as per the directive of Supreme Court of India in SLP No.(5)24295 of 2006, dated 16th May (as per the prescribed in 5:18 of Raghwan Committee Report) and UGC Delhi Gazette No.F.1-16/2009(CPP-II) September 2009)

Sr.	Name	Designation	Category	Contact Nos.
No.				
1	Dr. Harinath N. More	Chairman	Head of the Institution	(0231) 2637286, 2638833
2	Mr. Ravindra J. Jarag	Member Secretary	Representative of Faculty (B Pharmacy)	9423595699
3	Mr. Sandeep A. Chougule	Member	Representative of Faculty (D Pharmacy)	7385574492
4	Sarpanch , Grampanchayat, Morewadi.	Member	Representative of Civil Administration	(0231) 2639904
5	Police Inspector, Karveer Police Station Kolhapur.	Member	Representative of Police Administration	(0231) 2644133
6	Mr. Dattatraya B. Chavan	Member	Representative of Local Media	8805007056
7	Dr. Ajit S. Rajigare	Member	Representative of Youth NGO	9011229995
8	Mr. Kiran Vishnu Kadam	Member	Representative of Parents	9421132198
9	Mr. Akash A. Patil	Member	Representative of Senior Students (M. Pharmacy)	9657755936
10	Miss. Kejal J. Rathod	Member	Representative of Junior Students (B. Pharmacy)	7387932102
11	Miss. Sakshi M. Nale	Member	Representative of Junior Students (D. Pharmacy)	7028486181
12	Mr. Digambar Shripatrao Desai	Member	Representative of Non Teaching Staff	9765252200
13	Dr. Nitin P. Patil	Member	Psychiatrist	9405090000

Constitution:-













Anti-Ragging	g Nodal O	fficer Det	ails Di	spla	yed	on V	Websi	ite				
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Anti Ragging Nodal Officer											1	ĸ
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		Anti Ragging Nodal Officer										
		on curbing the Menace of Ragging in Hi as been appointed at the institute level to										
	can be made. The contact of	details of Anti Ragging Nodal Officer are	as follows:									
		Anti Ragging Nodal Officer										
	Name	Mr. Ravindra Jagan	nath Jarag									
	E-mail address	ravindra.jarag@bharativ	vidyapeeth.edu									
	Mobile No.	942359569	99									
										r78a		













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Anti-Ragging Nodal Officer Details

Anti Ragging Nodal Officer

As per UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 the Nodal Officer has been appointed at the institute level to whom complaints of ragging can be made. The contact details of Anti Ragging Nodal Officer are as follows:

	Anti Ragging Nodal Officer
Name	Mr. Ravindra Jagannath Jarag
E-mail address	ravindra.jarag@bharatividyapeeth.edu
Mobile No.	9423595699













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	As per All India Council for No.F.No.37-31.egal2012. da grievance of students, parents	Technical Education (Est ted 25 th May 2012 Grie	vance Redressal Co	nism for Grieva mmittee has bee	tee Redressal) Regulation n constituted with object	ive of resolving th							
		URL - https://www	w.vmedulife.com	/principal/grid	the all provides		_						
	Sr. No. 1 Dr. Harinath N. More	Status Chairperson	Designation Principal	Contact No. 9890626433	E-mail Ad								
	2 Dr. Manish S. Bhatia	Vice-Principal	Vice Principal	9822172940	manish.bhatia@bharativi	9. C. 1998							
	3 Dr. Mrs. Neela M. Bhatia	In-charge, ICC and PG Academics	Professor	9823463687	neela.bhatia@bharatividy	apeeth.edu							
	4 Dr. Ashok A. Hajare	In-charge, UG Academics	Professor	9823695030	ashok.hajareji(bharativid	111							
	5 Mr. Ravindra J. Jarag	In-charge, ARC and Squad	Associate Professor	9423595699	ravindra, jarag@bharativi								
	6 Dr. Durgacharan A. Bhagwat 7 Dr. Firoj A.Tamboli	HOD, Diploma in Pharmacy In-charge Student	Assistant Professor Assistant	9561350999 9503709095	durgacharan.bhagwat@bl		-						
	/ 14.110 / 2.100000	Council	Professor	Peter terrere									













Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: <u>http://copkolhapur.bharatividyapeeth.edu</u>

Grievance Redressal Committee Constitution



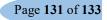
BHARATI VIDYAPEETH COLLEGE OF PHARMACY, KOLHAPUR

GRIEVANCE REDRESSAL COMMITTEE

As per All India Council for Technical Education (Establishment of mechanism for Grievance Redressal) Regulations, 2012 Notification No.F.No.37-3/Legal/2012. dated 25th May 2012 Grievance Redressal Committee has been constituted with objective of resolving the grievance of students, parents and others. The following Grievance Redressal Committee is constituted at the institute level.

URL - https://www.vmedulife.com/principal/grievance.php

Sr. No.	Name	Status	Designation	Contact No.	E-mail Address
1	Dr. Harinath N. More	Chairperson	Principal	9890626433	harinath.more@bharatividyapeeth.edu
2	Dr. Manish S. Bhatia	Vice-Principal	Vice Principal	9822172940	manish.bhatia@bharatividyapeeth.edu
3	Dr. Mrs. Neela M. Bhatia	In-charge, ICC and PG Academics	Professor	9823463687	neela.bhatia@bharatividyapeeth.edu
4	Dr. Ashok A. Hajare	In-charge, UG Academics	Professor	9823695030	ashok.hajare@bharatividyapeeth.edu
5	Mr. Ravindra J. Jarag	In-charge, ARC and Squad	Associate Professor	9423595699	ravindra.jarag@bharatividyapeeth.edu
6	Dr. Durgacharan A. Bhagwat	HOD, Diploma in Pharmacy	Assistant Professor	9561350999	durgacharan.bhagwat@bharatividyapeeth.edu
7	Dr. Firoj A.Tamboli	In-charge Student Council	Assistant Professor	9503709095	firoj.tambol@bharatividyapeeth.edu













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	Harassment o	Dainersity Circular 1	lace (Prevention, Public	datad 01802014 and 'The Sexual tion and Redrosad) Act, 2013')								
	Sr. Name No. 1 Dr. Mrs. Neela 20taria	M. Chirman	Level Woman	Contact Nos. & E-snall ID 9823483687 nocle Martici Marzici Argoschada								
	2 Min. Robin R	Jang Manbar	Employee) (PG) Woman Representative of Faculty (UG)	998986087 adhianeiMarzhibwarhab								
	3 Miss. Pradaya B Mane	K. Manbar	Woman Representative of Faculty (Diploma)	9075085955 anderskeiteniloon								
	4 Mr. Ravindra J Jarag 5 Mrs. Ramodra		Teculty	9423995099 <u>terindesizen/thiosetiskopsetisala</u> 9922977992								
	Kılani		Reprocessive of Nee-teaching staff	anebookdariCension								
	 Mr. Chandraka Saryawanshi Ms. Sanika S. Y 			8396773939 dis 29grad fitual con 9022838661	-							
	8 Ms. Ida D. Sa	plal Menber	ézdats (Diploma) Reprocentative of	anikmarpe7Ng gnall com H655027201	-							
	9 Mr. Vijaja G. Chasale	101/1	students (UG) Representative of students (PG)	ida.uphi)Mantridyperh.du 9604730129	-							
	10 Mr. Girija A. C	ihatge Matsher	Representative of students (Research	9923060161 princhetori prod.com								
	11 Mrs. Shabhang Mali	ji S. Manher	Scholar) Representative of NGO	9028099247 dobb24020 gmillion								
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Near Chitranagari, Kolhapur-416013, Maharashtra, India. Website: http://copkolhapur.bharatividyapeeth.edu

Internal Complaint committee



INTERNAL COMPLAINT COMMITTEE

CONSTITUTION

(As per Shivaji University Circular No. Affiliation /T-2/155 dated 01/02/2014 and 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013')

Sr. No.	Name Designation Category		Contact Nos. & E-mail ID				
1	Dr. Mrs. Neela M. Bhatia	Chairman	Professor (Senior Level Woman Employee) (PG)	9823463687 neela.bhatia@bharatividvapeeth.edu			
2	Mrs. Rekha R. Jarag	Member	Woman Representative of Faculty (UG)	9588466087 rekha.jarag@bharatividyapeeth.edu			
3	Mrs. Pradnya K. Mane	Member	Woman Representative of Faculty (Diploma)	9075095955 pradnyahumbe@gmail.com			
4	Mr. Ravindra J. Jarag	Member	Representative of Faculty	9423595699 ravindra.jarag@bharatividvapeeth.e			
5	Mrs. Rameshwari R. Kulkarni	Member	Woman Representative of Non-teaching staff	9922577992 rameshwarikulkarni82@gmail.com			
6	Mr. Chandrakant H. Suryawanshi	Member	Representative of Non-teaching staff	8390773939 chs.20@rediffmail.com			
7	Ms. Sanika S. Varpe	Member	Representative of students (Diploma)	9022638661 sanikavarpe70@gmail.com			
8	Ms. Isha D. Sapkal	Member	Representative of students (UG)	8655027201 isha sapkal@bharatividyapeeth.edu			
9	Ms. Vijaya G. Chougule	Member	Representative of students (PG)	9604770129 vgcchougule@gmail.com			
10	Ms. Girija A. Ghatge	Member	Representative of students (Research Scholar)	9923060161 girijaghatge@gmail.com			
11	Mrs. Shubhangi S. Mali	Member	Representative of NGO	9028069247 shubha2412@gmail.com			





