



**BHARATI VIDYAPEETH  
COLLEGE OF PHARMACY, KOLHAPUR**

**INTERNAL COMPLAINT COMMITTEE**

**CONSTITUTION**

(As per Shivaji University Circular No. Affiliation /T-2/155 dated 01/02/2014 and 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013')

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